

CONFIDENTIAL DISCLOSURE AGREEMENT
FOR JOB APPLICANT

Spark Unlimited, Inc. ("**Company**") and "**Applicant**" (as designated below) agree as follows:

1. Relationship between Parties. Company is interviewing Applicant for the position listed below and to work on the current project(s). For purposes of this interview and the interview process, Company may disclose certain confidential or proprietary information of Company or its clients ("Confidential Information") to Applicant.

2. "Confidential Information," as used in this Agreement, means information disclosed by Company to Applicant in the course of the interview and interview process and information developed or learned by Applicant while interviewing with Company. Confidential Information is to be broadly defined and includes (i) all information that has or could have commercial value or other utility in the business in which Company or its clients is engaged or in which Company or its clients contemplate engaging; and (ii) all information that, if disclosed without authorization, could be detrimental to the interest of Company or its clients, whether or not such information is identified as Confidential Information by Company. By example and without limitation, Confidential Information includes all information concerning products, techniques, processes, formulas, trade secrets, inventions, discoveries, improvements, research or development, test results, specifications, data, know-how, formats, marketing plans, business plans, strategies, forecasts, unpublished financial information, budgets, projections, product identities and characteristics, and client, customer, and supplier identities, characteristics, and agreements.

3. Confidentiality Required. At all times during and after the interview and interview process, Applicant will keep confidential and will not make use of or disclose to any third party the Confidential Information.

4. Confidential Information of Others. Applicant will not use, disclose to Company, or cause Company to use any trade secret or confidential information of any other person or entity.

5. Company shall own any input and/or ideas expressed during the interview process regardless of outcome.

Position Applied for: _____ **NDA Effective Date:** ___/___/20__

Print Applicant Name _____ **Today's Date:** ___/___/20__

Applicant Signature @ _____

Applicant Phone (____) _____