

HOW MUCH ARE YOU WORKING for FREE? Timesheet Calculator

AFSCME LOCAL # _____ Job Class _____ Name (optional) _____

Date:														
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Reg														
Vac														
Sick														
PTO														
Total														
O.T.														

Total Overtime hours for week #1: _____

Total Overtime hours for week #2: _____

Total Overtime hours for Pay period: _____

If, as a Hennepin county worker, we earn a wage of \$20.00 per hour and work an average of 2 1/2 hours overtime every week (5 hours every pay period) without claiming it, this adds up to:

- \$100 a pay period or \$2,600 a year that we are not getting paid for the work we do.
- Working 130 hours a year for free.
- Working this many hours without pay effectively reduces our \$20 per hour wage to \$18.75 per hour.

Furthermore, if we work through our two 15 minute breaks a day that law mandates we have a right to, we work an additional 130 hours a year for free, now bringing our \$20 wage down to \$17.50 an hour ($2 \times 15 = 30 \text{ min/day} \times 260 \text{ days/yr} = 130 \text{ hr/year}$).

CALCULATE how unpaid overtime reduces your hourly wage (how much money you are losing):

Multiply total Overtime hours for pay period x hourly wage: _____

Divide this amount by 80 hours for pay period : _____

Subtract your hourly wage by this amount

(Example: Total overtime hours for pay period= 6.0 (2hrs week #1, 4 hrs week #2)

Hourly wage= \$18 per hour

\$18 x 6 OT hours = \$108

\$108 divided by 80 hrs= \$1.35 dollars. This brings our hourly wage down to \$16.65 per hour.

EDUCATION, ENGAGEMENT & ORGANIZING COMMITTEE of AFSCME-HENNEPIN CTY FFI: eeandoaction@gmail.com
Please fill out, retain for your records and give copy to AFSCME Steward/Union Rep, mail to contacts on back or email to: eeandoaction@gmail.com

Come to the EEO (Education, Engagement and Outreach) Committee Meetings and help plan the next steps!

Next EEO Meeting:

Monday March 30th

5:30 to 7pm (food provided)

Health Services Building Room 111

525 Portland Avenue S, Minneapolis

Come to the Labor Happy Hour!

*Union Busting in Wisconsin: A
Cautionary Tale*

Thursday, May 14th

5p-7pm

Crown Plaza Hotel

618 2nd Ave S, Mpls

THANK YOU!!

Timesheets available for download at <http://www.afscmelocal34.org/>

Please Retain copy of timesheet for your records and mail a copy
(interoffice) to following Hennepin County AFSCME Contacts and/or
Officers for your AFSCME Local:

Local 34:

Jean Diederich MC 880
Deb Konechne MC 701A
Maggie Keating MC 160

Local 2822:

Lynn Stetler MC 760
Rita Watson MC 510
Ali Fuhrman MC 760

Local 552:

Pat Guernsey MC S636
Brenda Wood MC 113

Local 2938:

Bill Mondale MC 969

Local 2864:

Cathy Brennan MC 760

Local 1719:

Dale Blom MC 734