

Curriculum Planning and Management

- Design, implement and facilitate curriculum development and common program assessments for all grades and courses.
- Monitor implementation of curriculum for pacing accountability, using appropriate tools.
- Select, implement and maintain an online program for curriculum management
- Ensure that all curricula are available to all staff on best practice implementation of curriculum materials
- Maintain public access to curriculum
- Formalize and live by a textbook adoption system for all levels which includes: timeline, criteria and long term budgeting.
- Ensure that differentiated curricular materials/resources are available
- Identify proficiency levels within curriculum standards
- Ensure high quality, inclusive, widespread recruiting for educators to work on curriculum in on-going way.

Instructional Delivery & QM

- Develop an instructional delivery model that will be coached for all leadership and staff.
- Examine the system for instructional delivery across all schools.
- Ensure that principals are trained and held accountable for supervision of the instructional delivery program. Ensure teachers are using and deepening skill sets thru training, coaching and evaluation.
- Create and monitor new teacher and admin. Evaluation tools and walkthrough/feedback tools for classroom supervision.
- Ensure that all members of the organization (direct providers or not) understand the vision and their role in making sure quality instruction occurs.
- Processes for screening, recruiting for all staff.

Student and Community Services

- Remove barriers to learning by building systems that instruction and student well-being
- Promote equity within the district with staff, students, and all stakeholders.
- Identify and advocate for equity pedagogy and curriculum, equitable access to advanced programs for all students.
- Plan ways to allow students to give to give input and their learning and their schools
- Plan advocacy, intervention, mentoring processes.

Workforce Development and Value Recognition

- Effective professional development at all levels for all employees.
- Quality and comprehensive evaluation system.
- Career path and succession planning.
- Comprehensive employee recognition program.
- Future leader recognition (identifications) and development.
- Effective recruitment and retention of quality employees.
- Effective and equitable classification and compensation.

Learning and Workplace Environment Quality

- Provide optimal conditions for student learning and employee work.
- Create a “safe place” culture where people can do job well, take risks, and be creative.
- Create structures that encourage self-evaluation of efficiency and effectiveness without fear of reprisal.
- Create system that permits giving feedback in non threatening manner.
- Provide ongoing workforce evaluation that benchmarks progress to date and share successes and learning aimed at improving quality of work.
- Provide opportunities for employee growth and development.

Student Assessment and Achievement

- Student self evaluation.
- Achievement progress monitoring.
- Teacher self-assessment of quality as reflected in student assessments.
- Continuing research on emerging assessment strategies.
- Teacher and administrator monitoring and analysis of student achievement, data and effective instruction.
- Adoption of curriculum – aligned assessment vehicles.
- Parent communication/outreach regarding achievement.
- Align report cards with curriculum standards.

Safety and Risk Management

- Safety and security awareness and incident prevention.
- Safety and security auditing, monitoring and reporting.
- Safety and security incident management.
- Risk assessment and mitigation planning
- Collaboration with community resources
- Communication and community outreach
- Fingerprinting and background checks.

Communications and Public Outreach

- Regular, positive and consistent community reporting
- Work with outside constituencies to inform and seek support.
- Work with media to develop relationships and create understanding.
- Clarify complex issues.
- A culture of transparency – result
- Use clear language and avoid acronyms – method
- Internal communications with staff about district issues and activities.
- Tailor communication to diverse groups.

Materials and Asset Management

- Reduce loss of assets
- Inventory control management.
- Streamlined, efficient, ethical and effective procurement.

Emergency and Disaster Recovery

- Emergency and disaster monitoring and reporting
- E/D response readiness management
- Business continuity and disaster recovery planning
- Emergency transportation planning
- Participation in community emergency planning
- Emergency and disaster response and recovery
- Emergency communication planning
- E/D preparedness public outreach
- Cyber attack prevention and response planning

Revenue Maximization

- Resource and funding stream maximization
- Equitable distribution of resources
- Sound fiscal priorities
- Leverage resources

Budget and Financial Management

- Transparent and comprehensive budget management
- Adequate and equitable materials management
- Fiscal planning and internal controls
- Establish sound fiscal priorities

Information and Technology Management

- IT infrastructure and operations management
- IT services management and delivery
- IT security and privacy management
- Data and content management
- Enterprise information systems and applications management
- IT plans programs and project management
- Analytics and business intelligence management
- Alignment and integration of IT with academic strategies
- Student and parent access management

