

Organization Chart Samples for Healthcare Related Organizations

The organization charts on the following pages were received in response to the following question sent to the Association for Healthcare Philanthropy moderated Yahoo group:

"I am interested in getting some samples of organization charts for hospital or health care related Foundations.

If any of you are willing to share, please forward directly to me. I will remove names, combine into a single PDF and share these back with the list.

<http://health.groups.yahoo.com/group/ahpmember/>

The screenshot shows the Yahoo! Groups interface for the 'ahpmember' group. The page includes a navigation menu on the left with options like Home, Attachments, Messages, Post, Files, Photos, Links, Database, Polls, Calendar, Promote, and Groups Labs (Beta). The main content area displays a 'Home' message with a description: 'This group is a moderated members only list for the members of the Association for Healthcare Philanthropy.' Below the description is a 'Message History' table.

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 2009 | 150 | 134 | 167 | 150 | 125 | 196 | 148 | 108 | 30 | | | |
| 2008 | 97 | 96 | 103 | 79 | 100 | 128 | 119 | 109 | 100 | 114 | 107 | |
| 2007 | 101 | 80 | 88 | 56 | 65 | 58 | 78 | 86 | 58 | 66 | 63 | |
| 2006 | 94 | 122 | 86 | 73 | 95 | 96 | 117 | 85 | 68 | 71 | 62 | |
| 2005 | 93 | 87 | 90 | 80 | 80 | 102 | 81 | 85 | 110 | 67 | 84 | |
| 2004 | 86 | 87 | 82 | 84 | 58 | 63 | 88 | 63 | 70 | 49 | 63 | |
| 2003 | 87 | 87 | 85 | 70 | 77 | 65 | 77 | 102 | 82 | 76 | 64 | |
| 2002 | 97 | | 73 | 87 | 73 | 74 | 95 | 83 | 70 | 86 | 59 | |

In addition to responses received back from individual organization, there are a number of charts included from the AHP Resource Center.

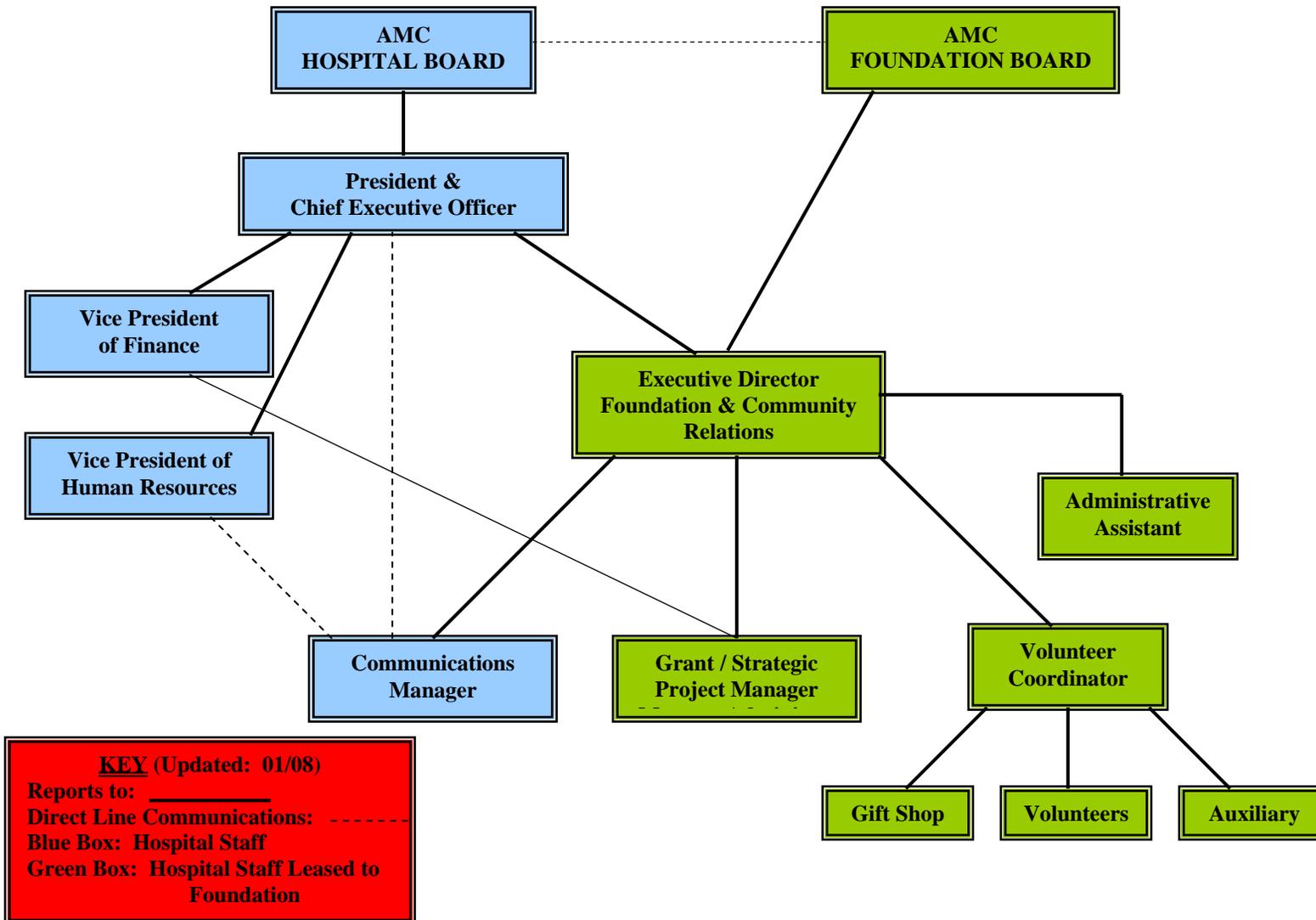
<http://www.ahp.org/Resource/Pages/default.aspx>

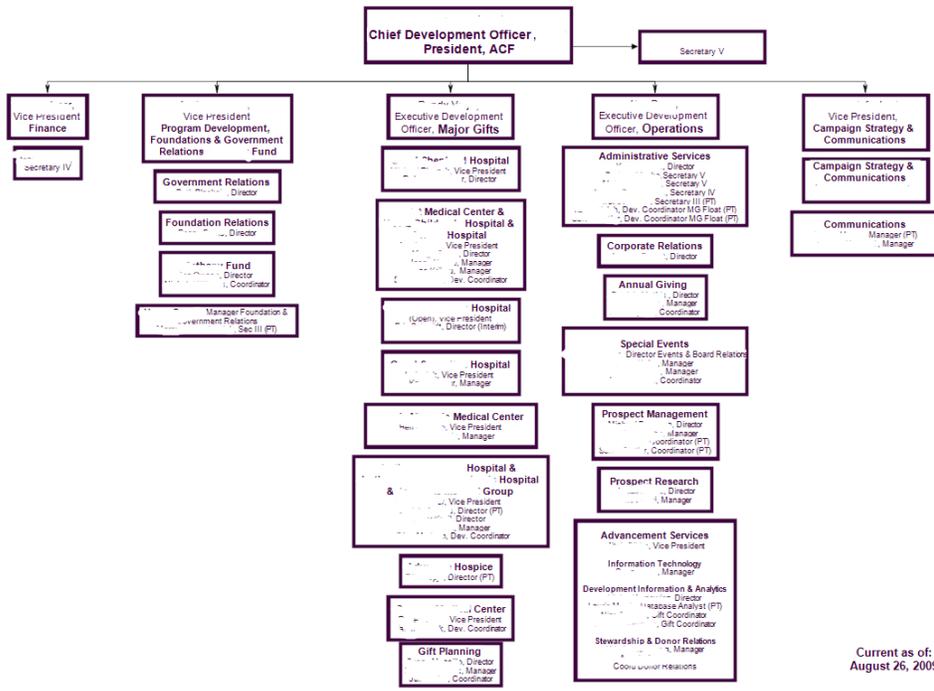
Organization Chart Samples for Healthcare Related Organizations



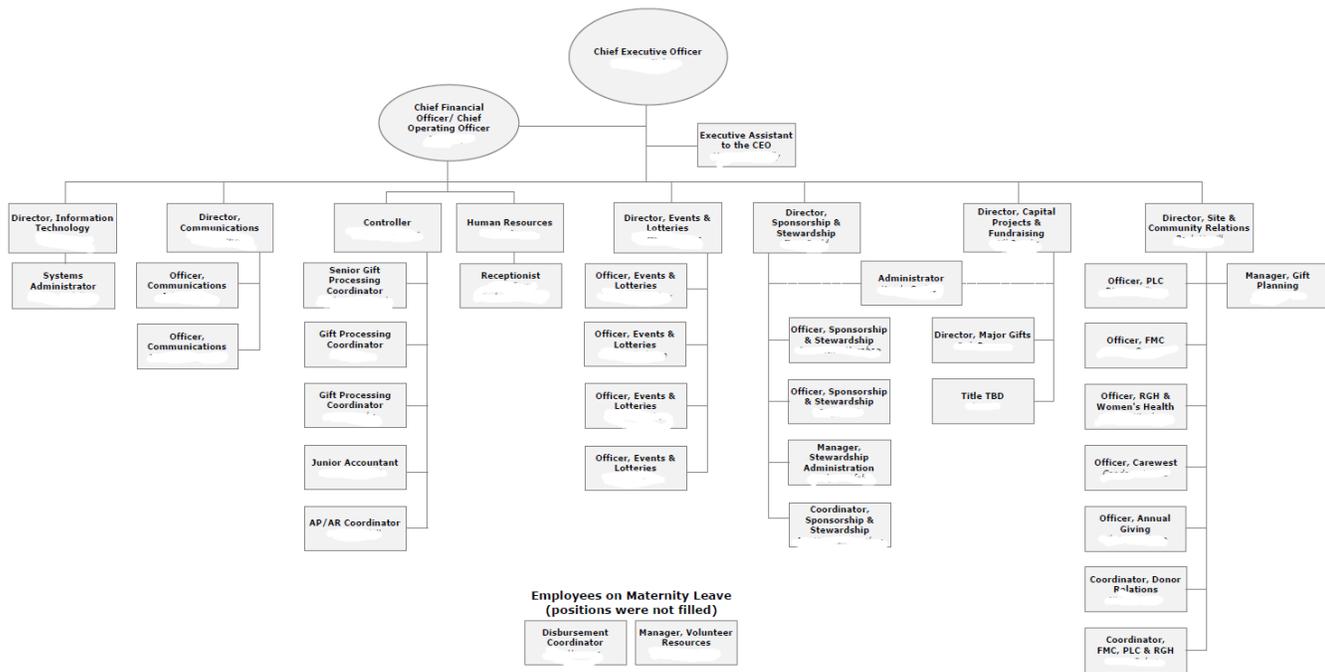
In addition to the printed charts, there was one response where there was no printed chart.

“Our Foundation is a separate supporting 501 (c) (3) (509 A) with its own board comprised of Medical Center staff and volunteers by designation, with the preponderance of board members representing the public. I am a voting member, as is our CEO, CFO and an employee support committee representative. The Med Staff, Auxiliary and Board of Trustees each have one voting seat. The rest, up to a total of 19 persons, are from the public at large, recruited by this board as needed.”



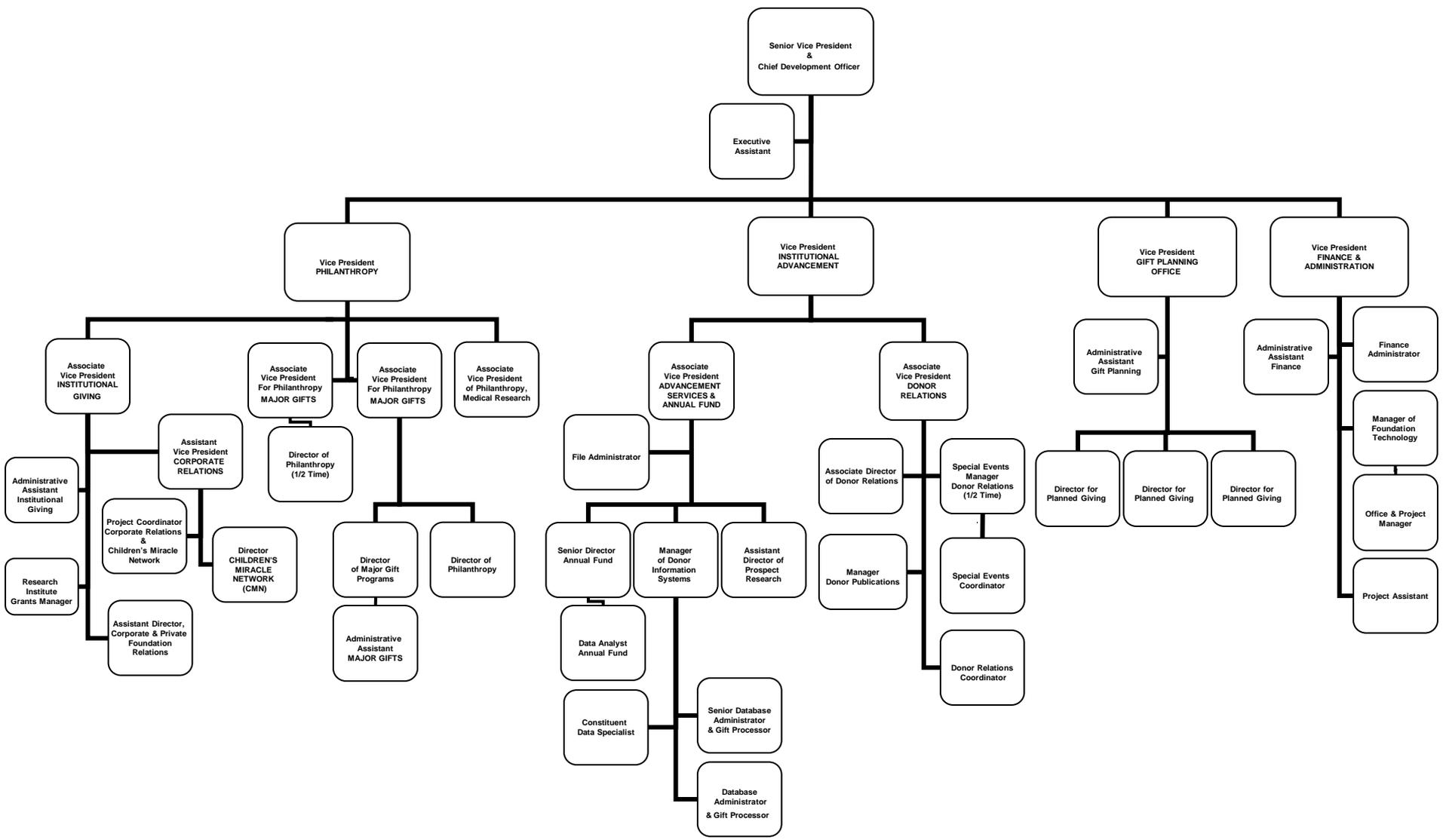


Current as of:
August 26, 2009

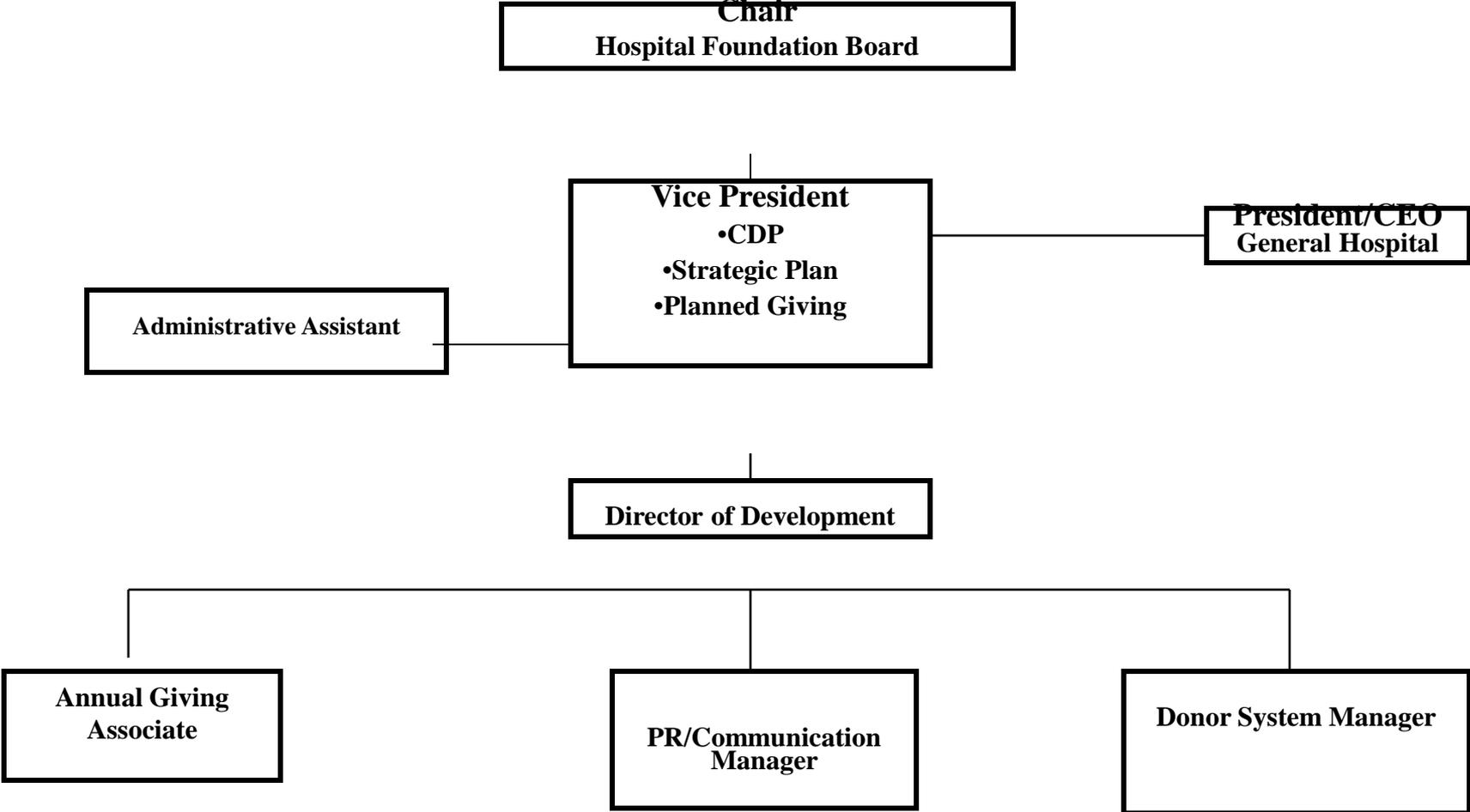


**Employees on Maternity Leave
(positions were not filled)**

- Disbursement Coordinator
- Manager, Volunteer Resources



Organizational Chart



Vice President
Foundation
PR
Marketing

Director of Development
Major Gifts
Planned Giving
Estate Planning

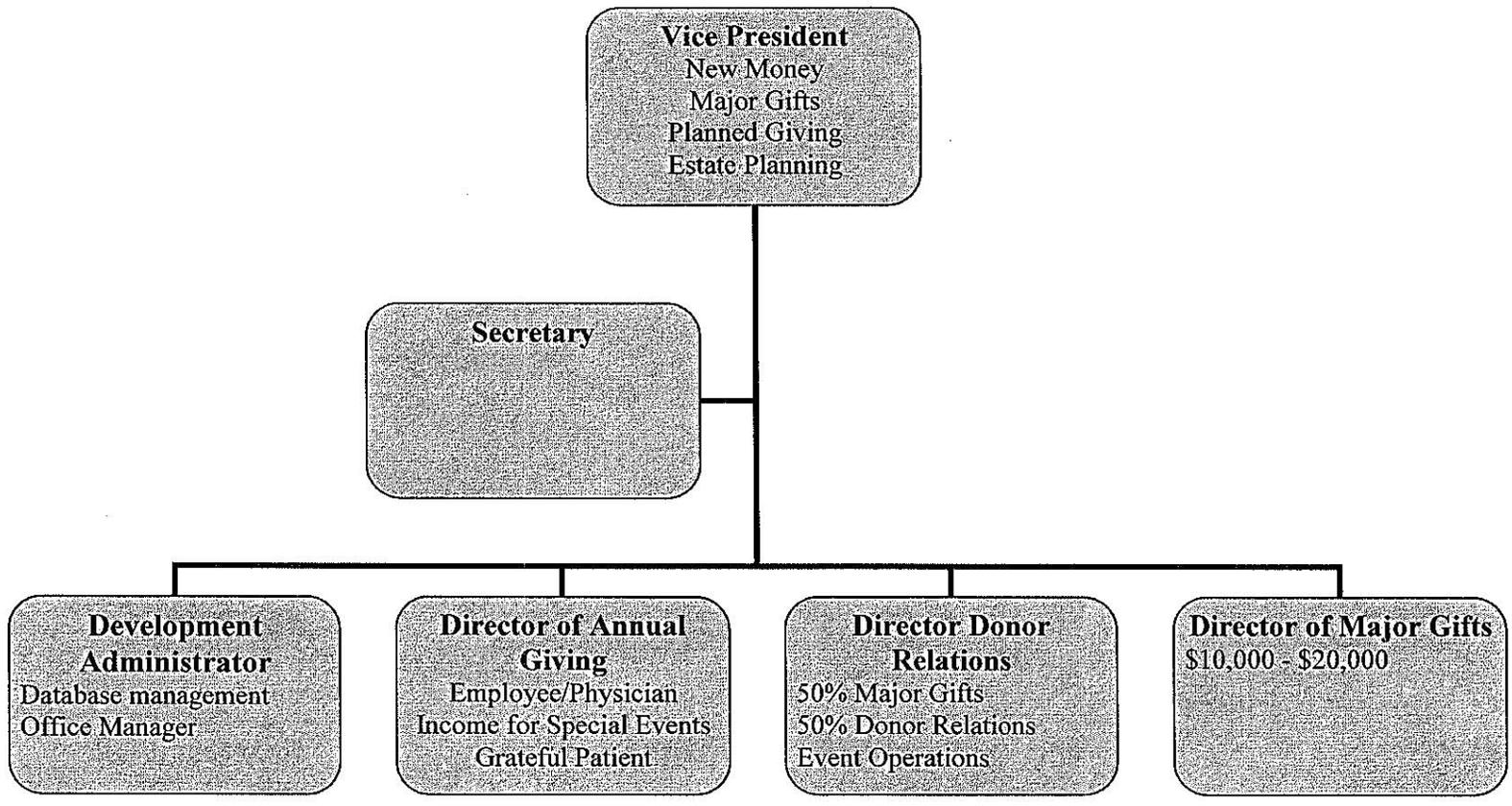
Annual Giving
Internal & External Campaigns
Research
PR

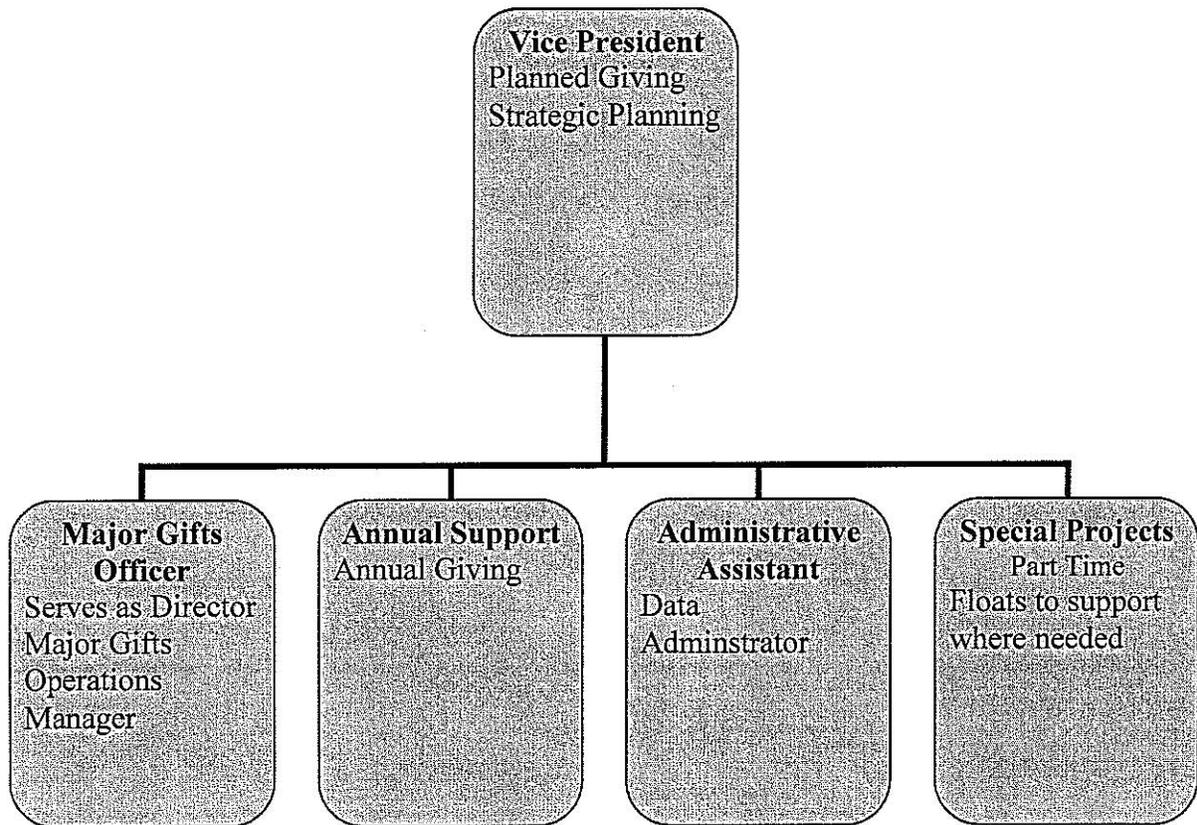
Special Events
Income only for events
Research

Grant Writer
Research

Development Officer 1
Statistics
Direct mail
Operations of events
Research

Data Processor
Blackbaud Reports







Chief Executive Officer

Executive Assistant

Chief Operating Officer

Manager, Operations

Director, Fundraising

Manager, Fundraising Development

Senior Development Officer

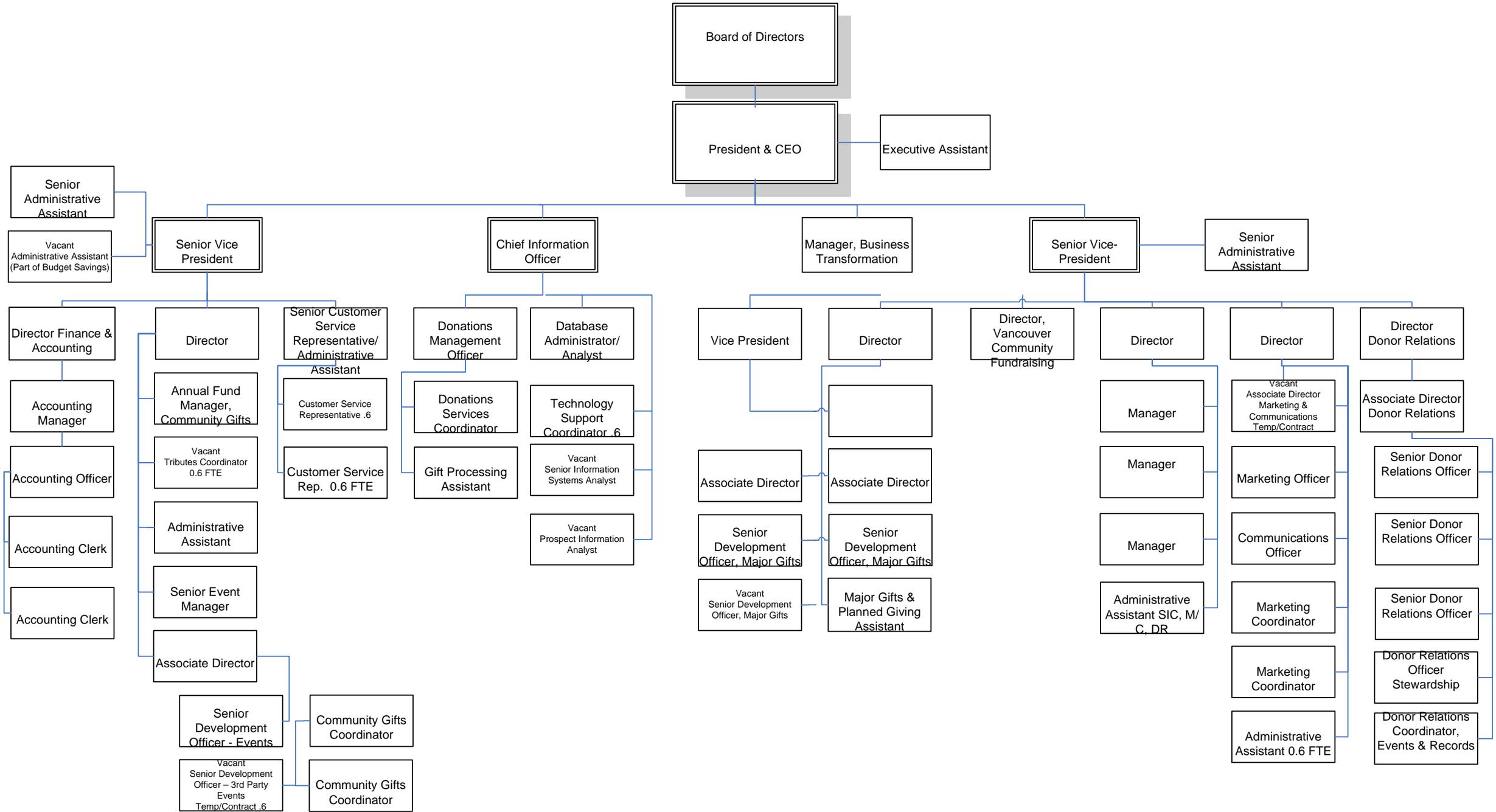
Development Officer, Special Events & Direct Marketing

Senior Development Officer

Director, Stewardship & Communications

Stewardship Officer

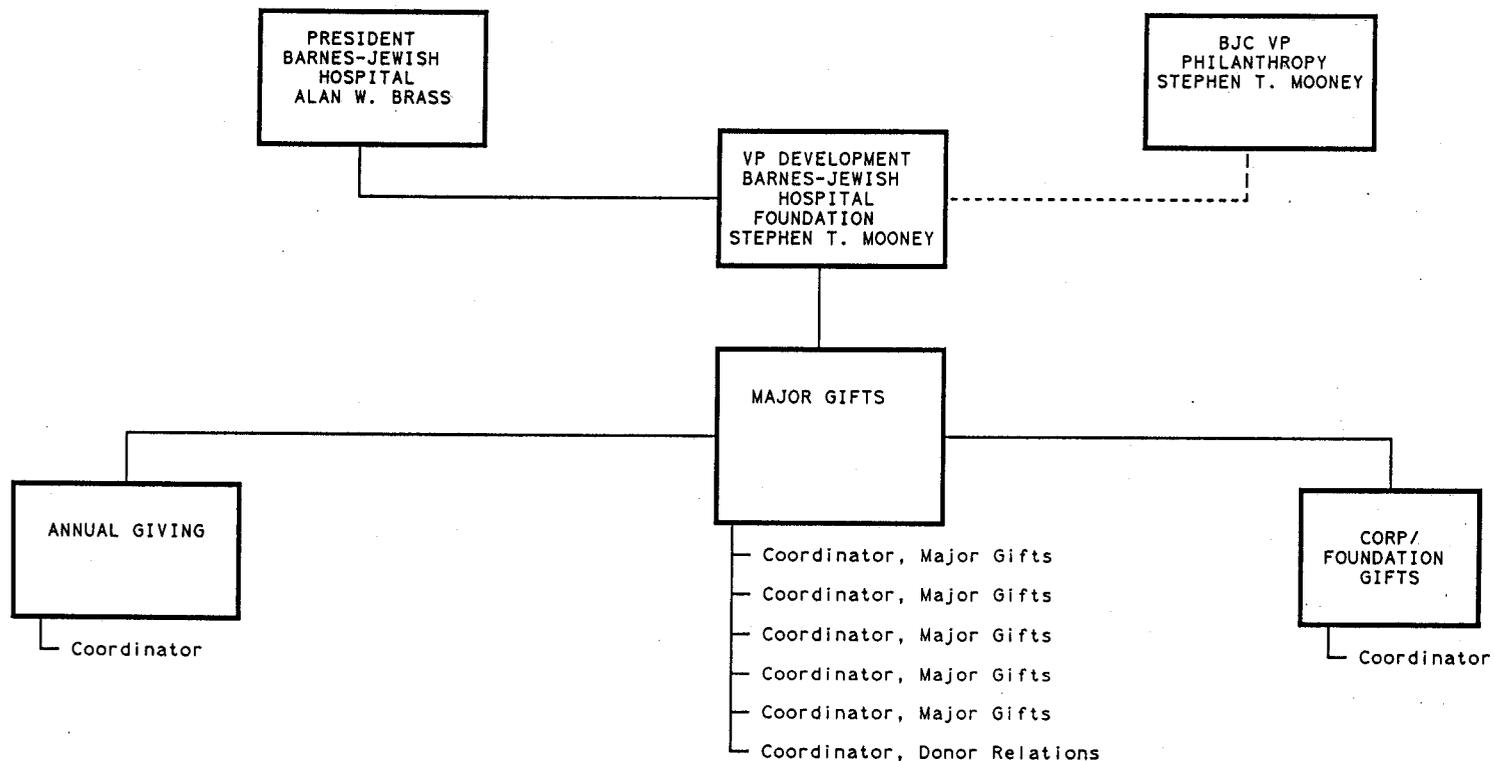
Manager, Communications



Sample Organizational Structures

*of institutions that are part of a Health System
as well as System structures*

BARNES-JEWISH HOSPITAL FOUNDATION ORGANIZATIONAL CHART



CLERICAL

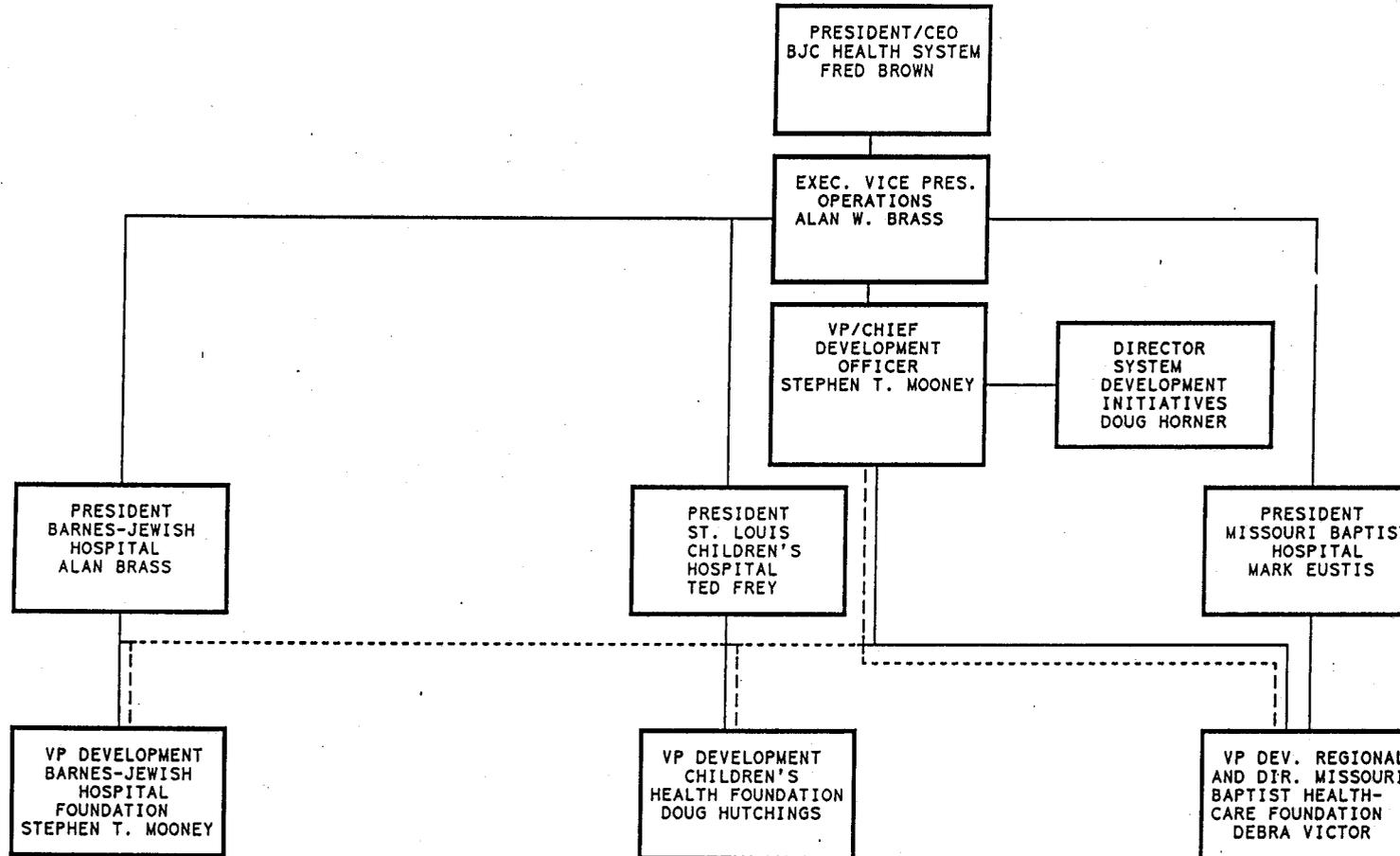
Executive Secretary

Secretary

Clerk

Clerk

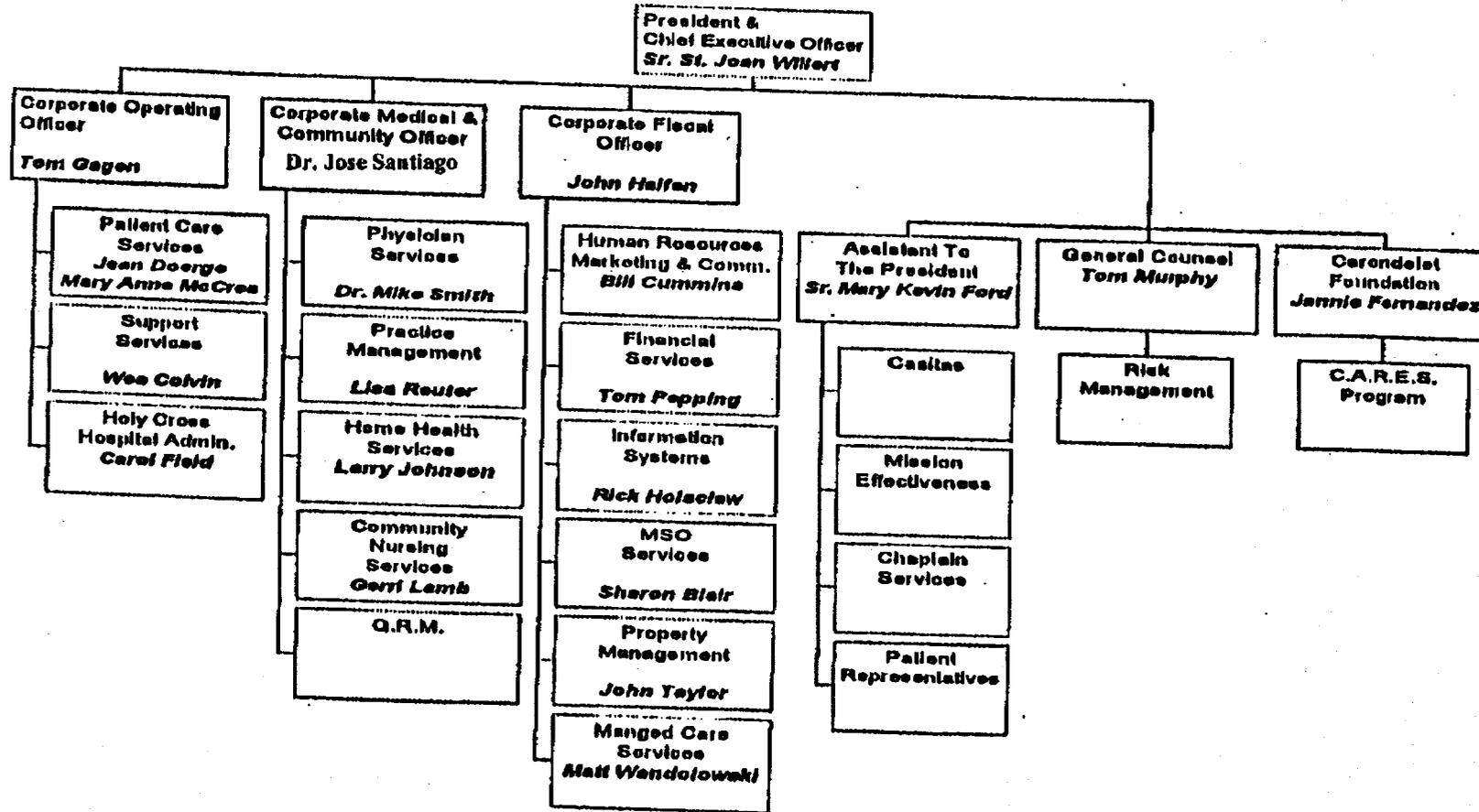
BJC PHILANTHROPY SYSTEM ORGANIZATIONAL CHART



Carondelet Health Network

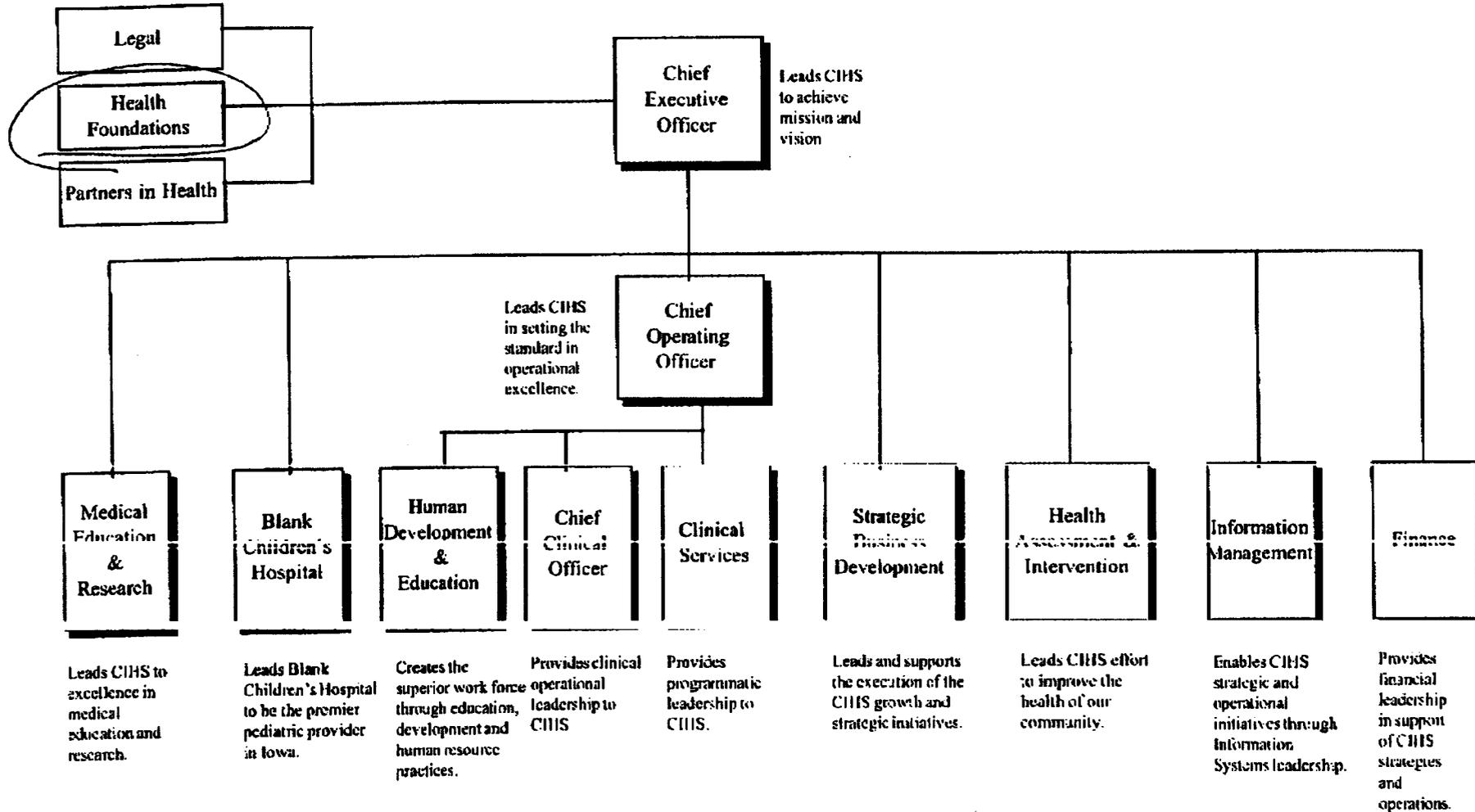
Key Administrative Functions

Organization Chart

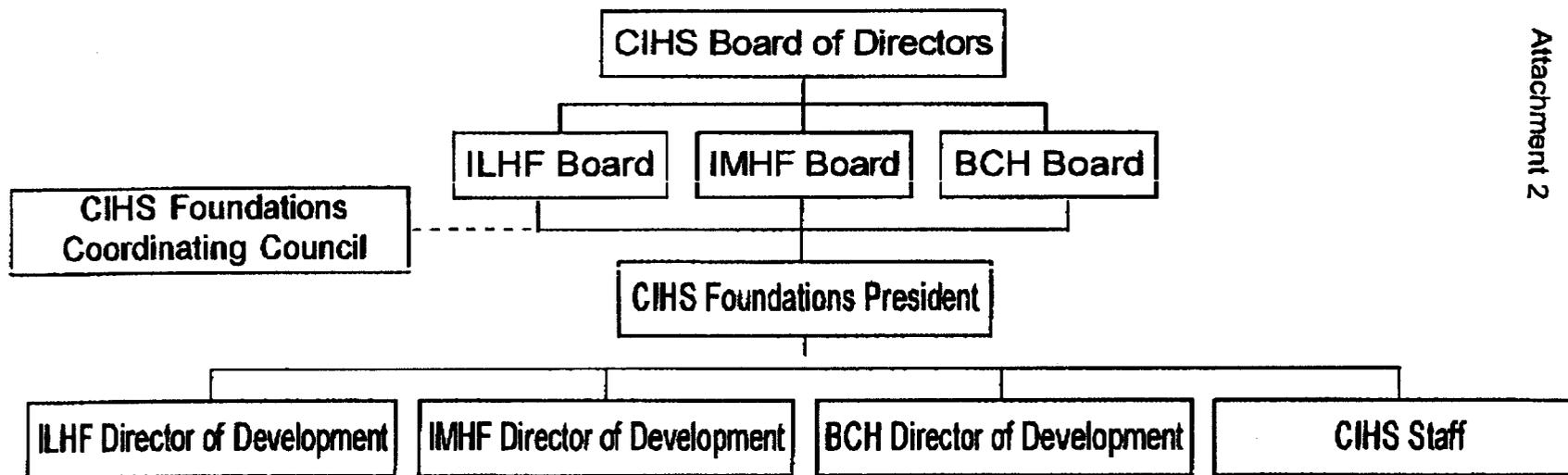


7/96

CIHS ORGANIZATIONAL STRUCTURE



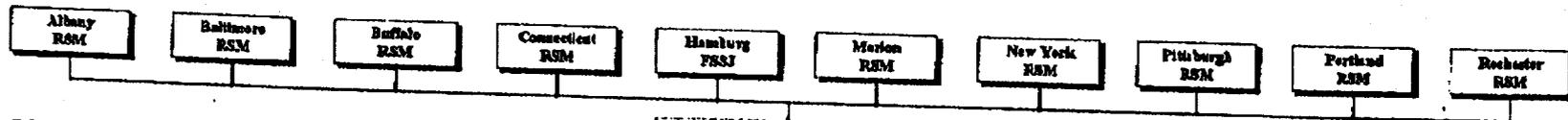
CIHS Foundations Organization Chart



Attachment 2

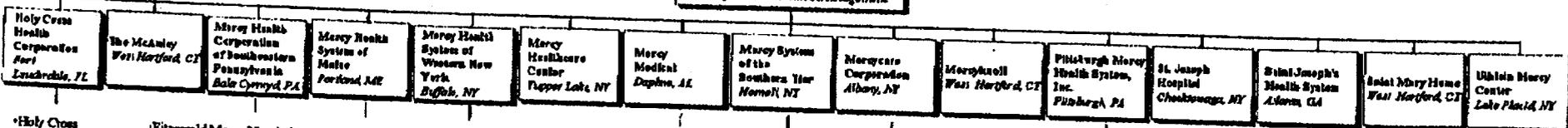


Eastern Mercy Health System



Eastern Mercy Health System Organization Structure

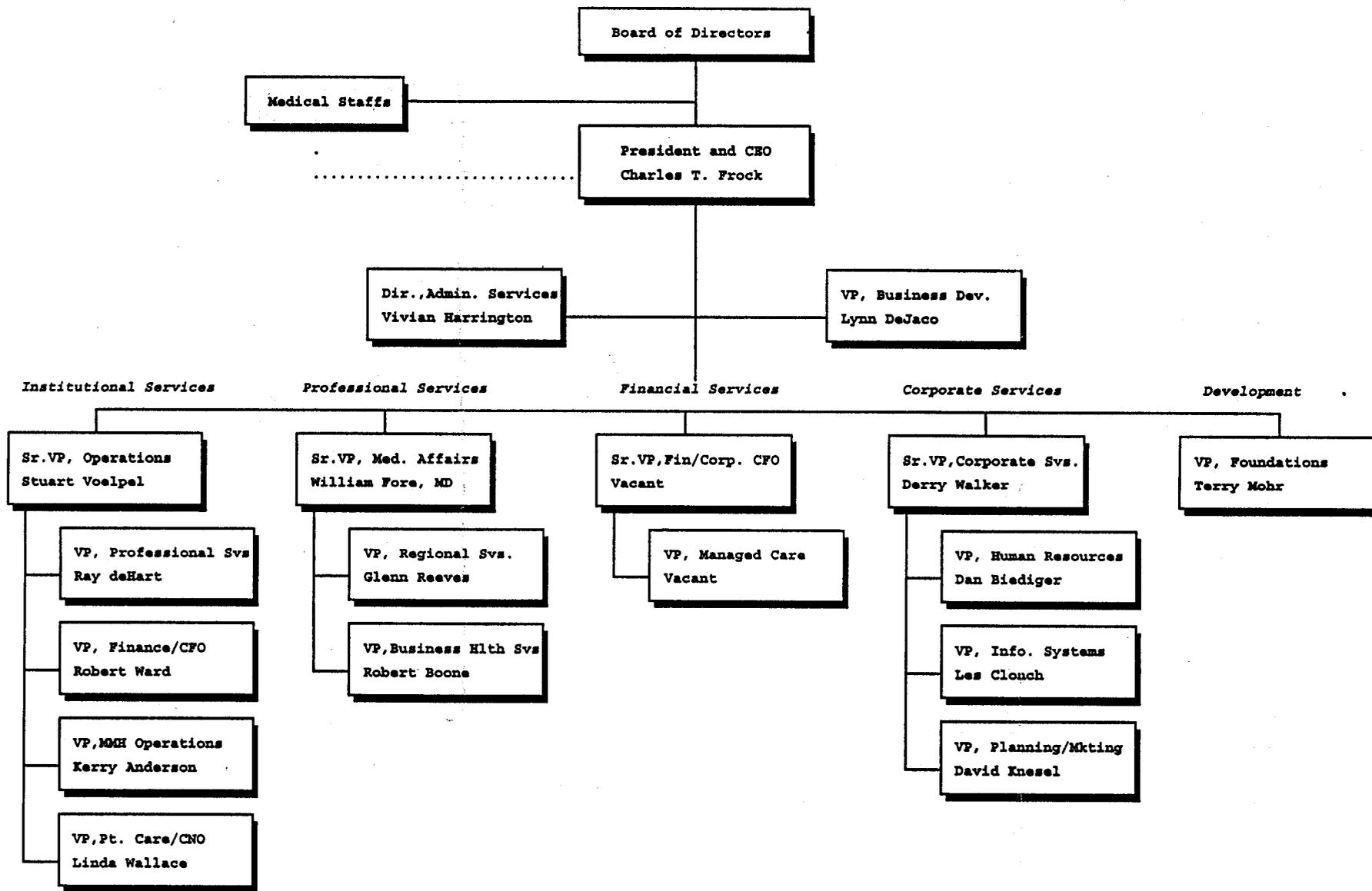
- ☐ 10 Sponsoring Religious Congregations - Includes congregations of the Institute of the Sisters of Mercy of the Americas (RSM) and the Franciscan Sisters of St. Joseph, Hamburg, NY (FSSJ)
- ☐ System Governance and Management
- ☐ 15 Regional Health Corporations (RHCs) and their health care delivery Component Corporations (CCs) and subsidiaries



- Holy Cross Hospital Fort Lauderdale
- Holy Cross Medical Group Fort Lauderdale
- Nursing Network Fort Lauderdale
- Fitzgerald Mercy Hospital Derby
- Mercy Health Plan Philadelphia
- Keystone Mercy Health Plan
- Liberty Health System Springfield
- Mercy Diversified Services Derby
- Mercy Adult Services
- MercyCare Health Services at Fitzgerald Mercy
- Mercy Elderly Housing Corporation
- Mercy Eastwick Corp
- Mercy Management of Southwestern Pennsylvania
- Mercy Health Network Bala Cynwyd
- Mercy Haverford Hospital Haverford
- Mercicordia Hospital Philadelphia
- North Philadelphia Health System Philadelphia
- Grand Medical Center
- St. Joseph's Hospital
- Mercy Hospital Portland
- The Recovery Center Portland
- Mercy Primary Care Center Portland
- Visiting Nurse Association & Hospice Portland
- Father Biker Manor Orchard Park
- Juliana Apartments Buffalo
- Kenmore Mercy Hospital Kenmore
- McAuley Residence Kenmore
- McAuley Sport Certified Home Health Agency Lockport
- Mercy Hospital Buffalo
- Mercy Home Care of Western New York Cheektowake
- Mercy Medical Equipment and Oxygen Company West Seneca
- St. Jerome Hospital Batavia
- Trocure Place Batavia
- The Bishops Fairhope
- McAuley Place Mobile
- Mercy Medical Hospice Mobile
- PHCS-LLC (durable medical equipment) Mobile
- Fortin Place Mobile
- St. James Mercy Hospital Hornell
- SIM Properties, Inc. Hornell
- McAuley Residence Albany
- Mercy Care for Kids Albany
- Our Lady of Mercy Life Center Guilderland
- St. Peter's Addiction Recovery Center (SPARC) Guilderland
- St. Peter's Hospital Albany
- Mercy Life Center Corporation Pittsburgh
- St. Joseph's Nursing and Health Care Center
- St. Pius X Residence
- Mercy Providence Hospital Pittsburgh
- The Mercy Hospital of Pittsburgh Pittsburgh
- Northern Southwest Communities MHNK Pittsburgh
- Southwest Nursing Home and Rehabilitation Center Pittsburgh
- Saint Joseph's Hospital of Atlanta Atlanta
- Saint Joseph's Mercy Care Services Atlanta
- Mercy Mobile Health Care Services
- Mercy Senior Care

(1) management contract
(2) joint venture

FirstHealth of the Carolinas



All Hospital Departments
Transport/EMS
Hospice

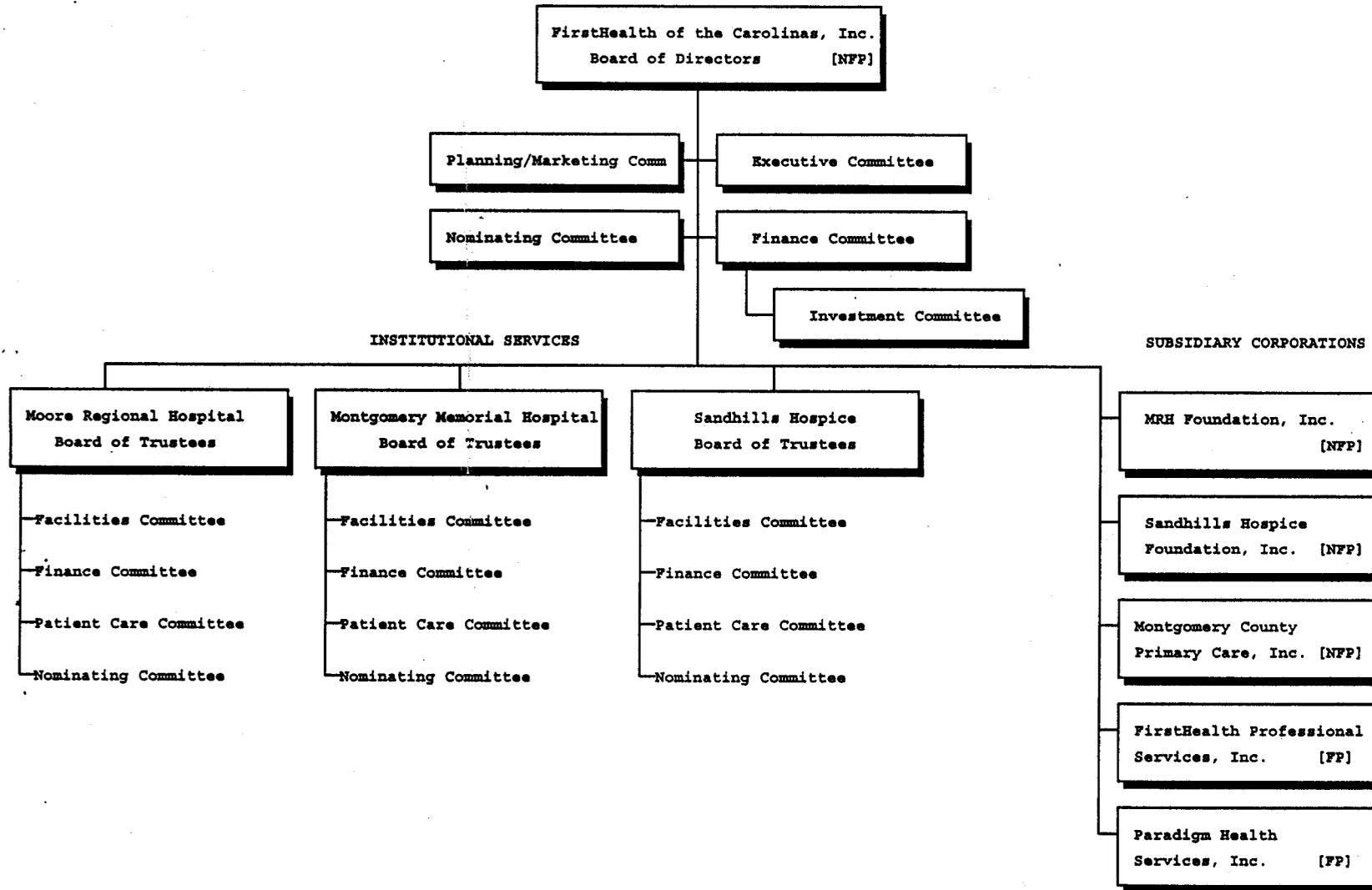
FirstHealth Professional Svcs.
Health & Fitness
Occupational Health/Rehab
Quality Management

Corporate Accounting
Managed Care
Treasury & Investments
Health Plan

Education
Guest Services
PR/Planning/Marketing
Technology Management

MRH Foundation
Hospice Foundation
Community Development
Community Health

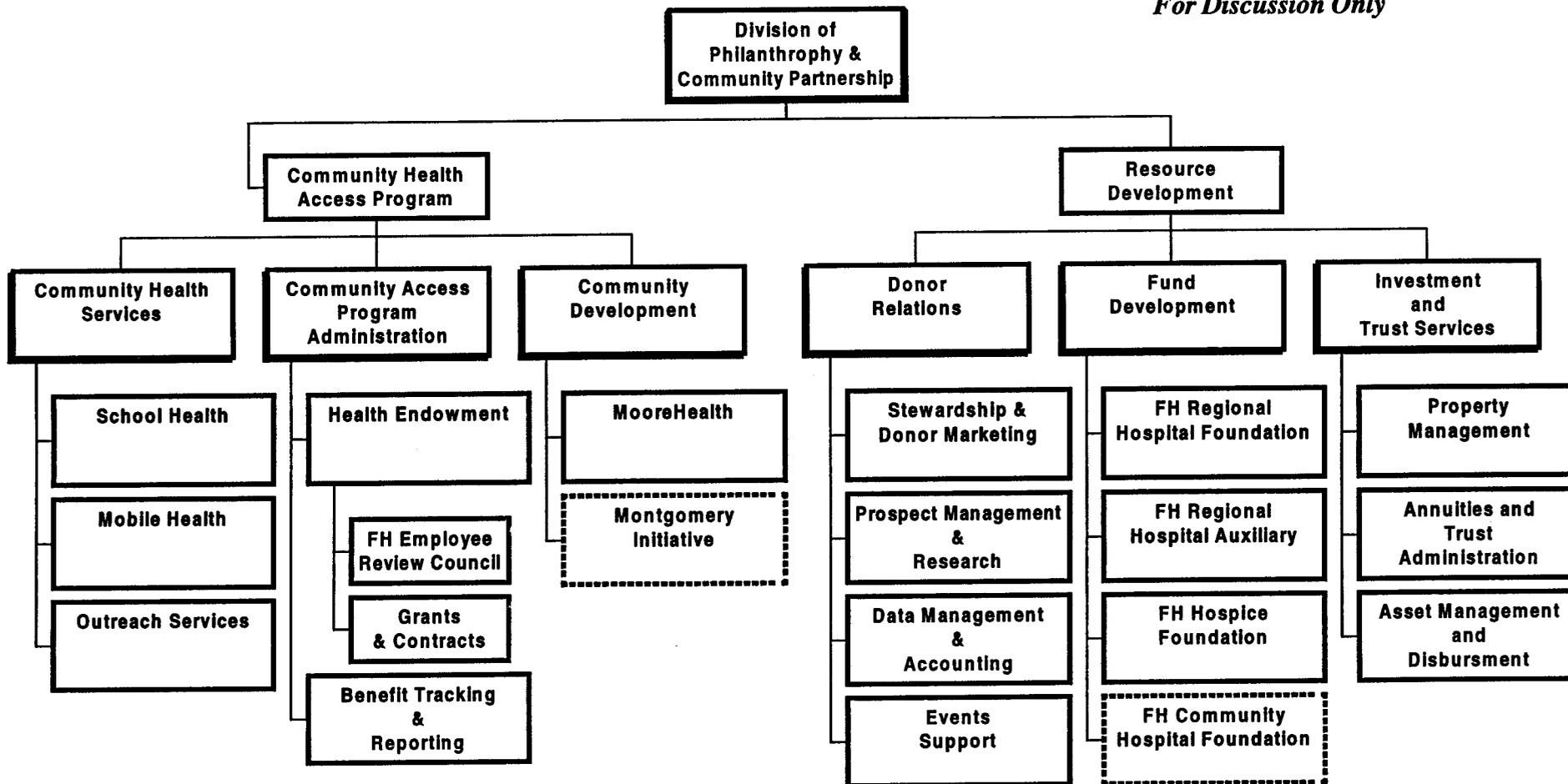
Mr. Terry W. Mohr
 VP, Foundations
 Moore Regional Hospital Foundation
 P.O. Box 3000
 Pinehurst, NC 28374



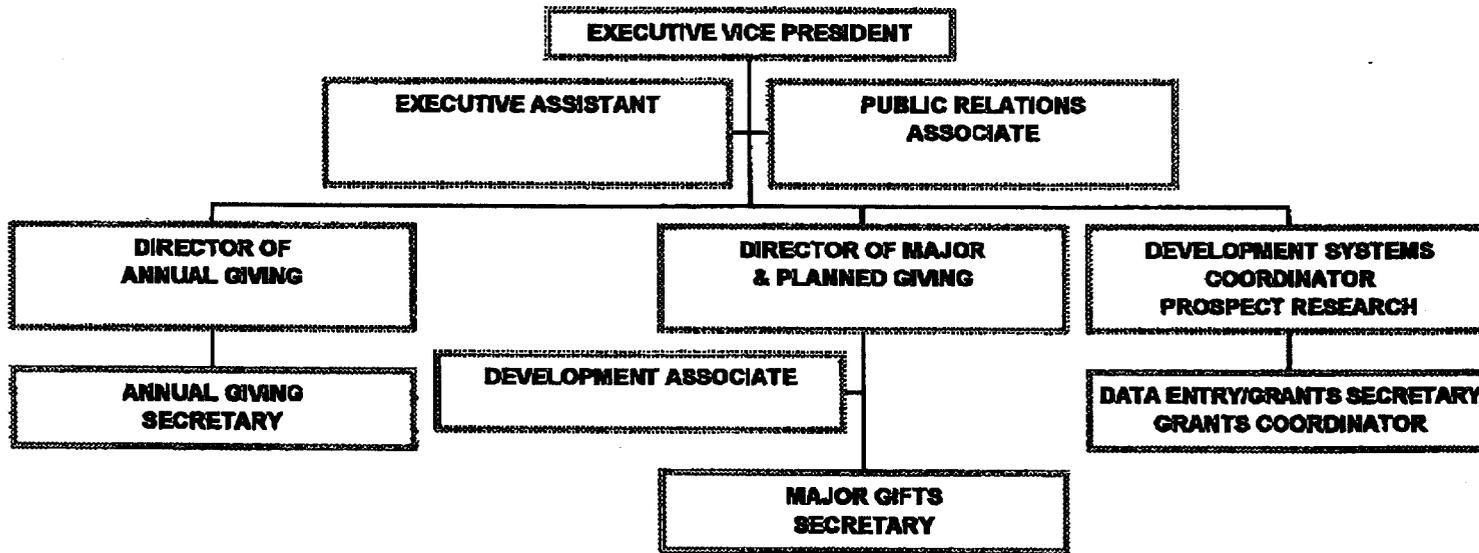
NFP - Not For Profit
 FP - For Profit

FIRSTHEALTH OF THE CAROLINAS

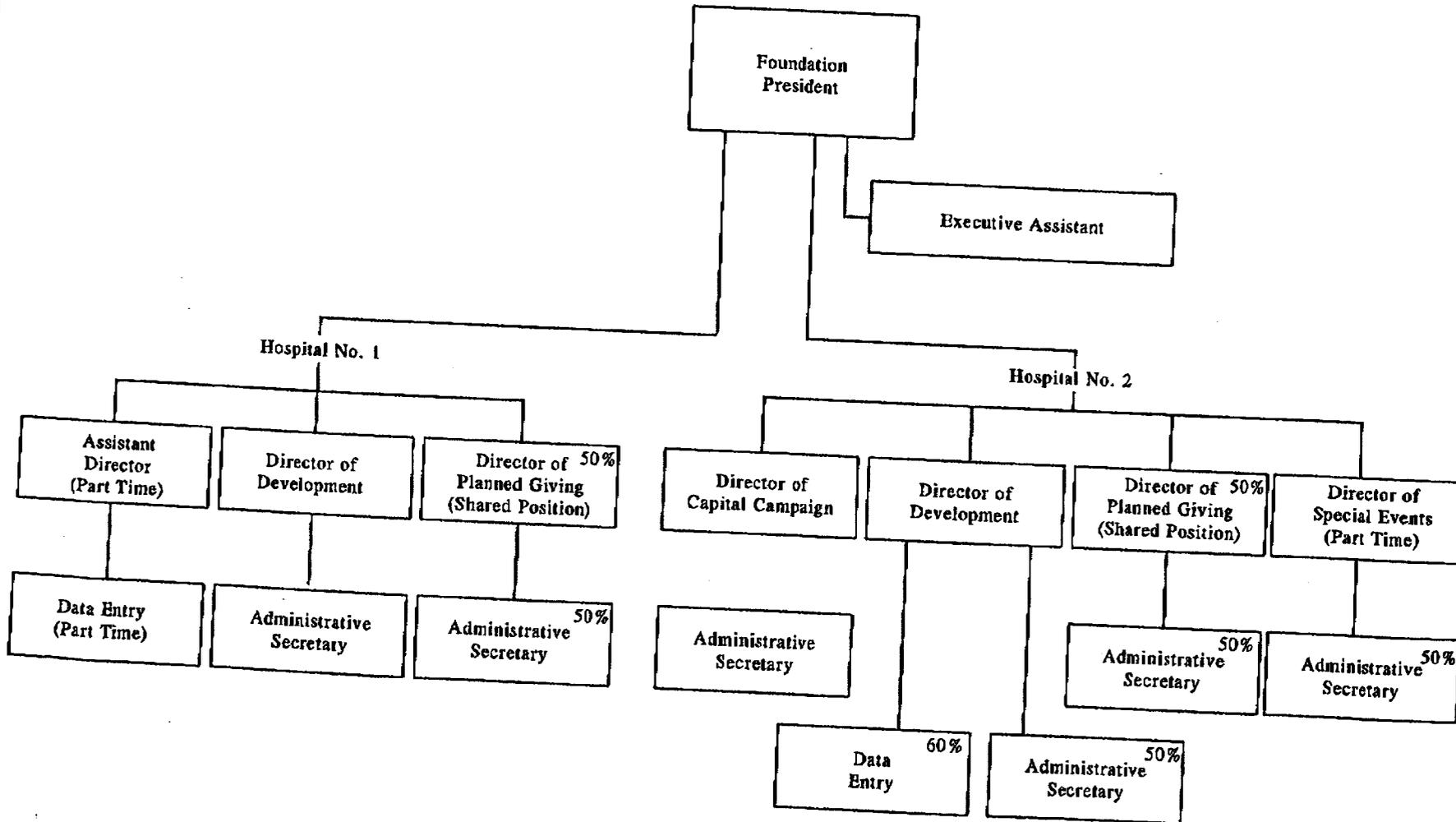
*Confidential Draft
For Discussion Only*



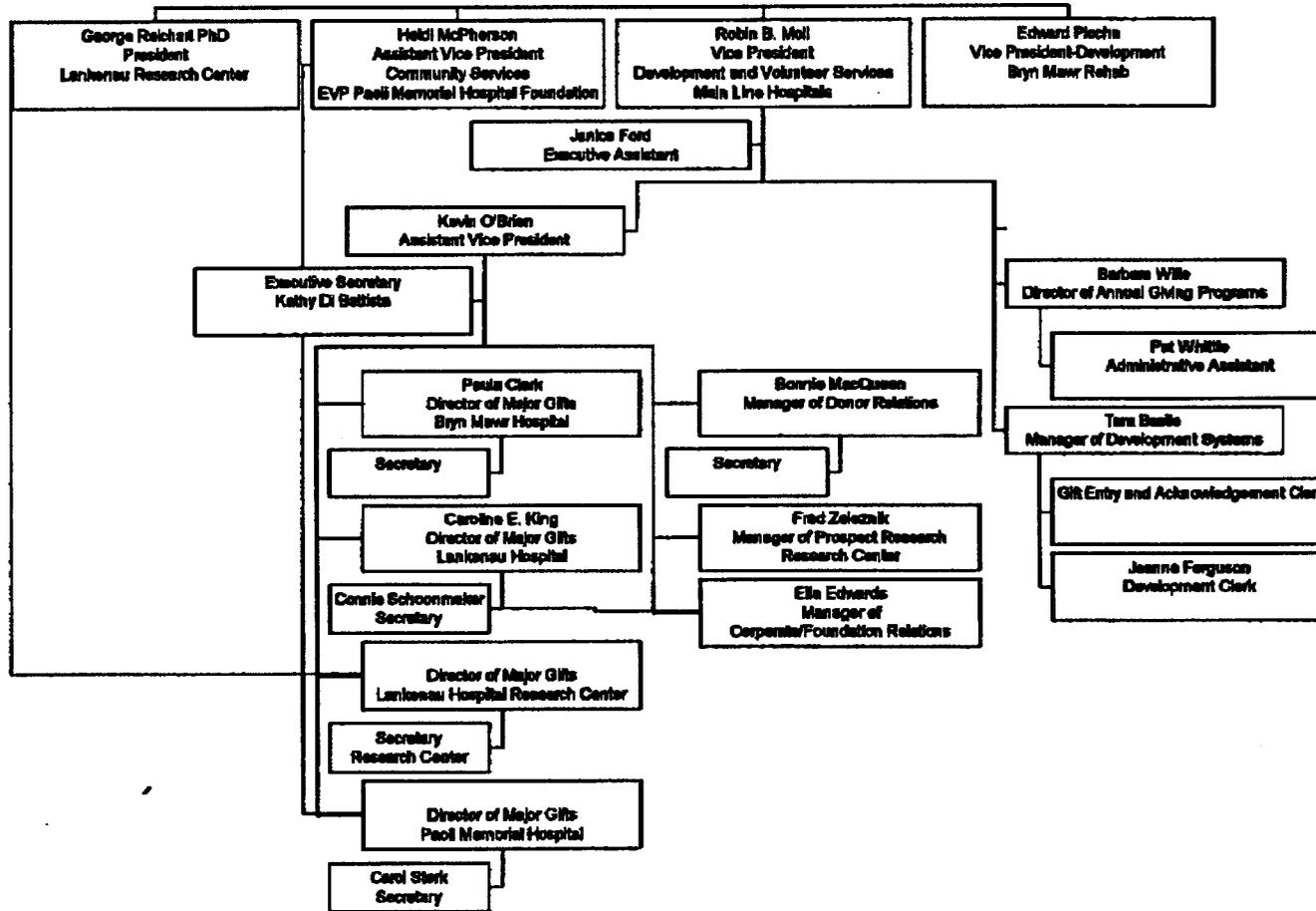
HEALTHEAST FOUNDATION STAFFING STRUCTURE



LCMHS Foundation Organization



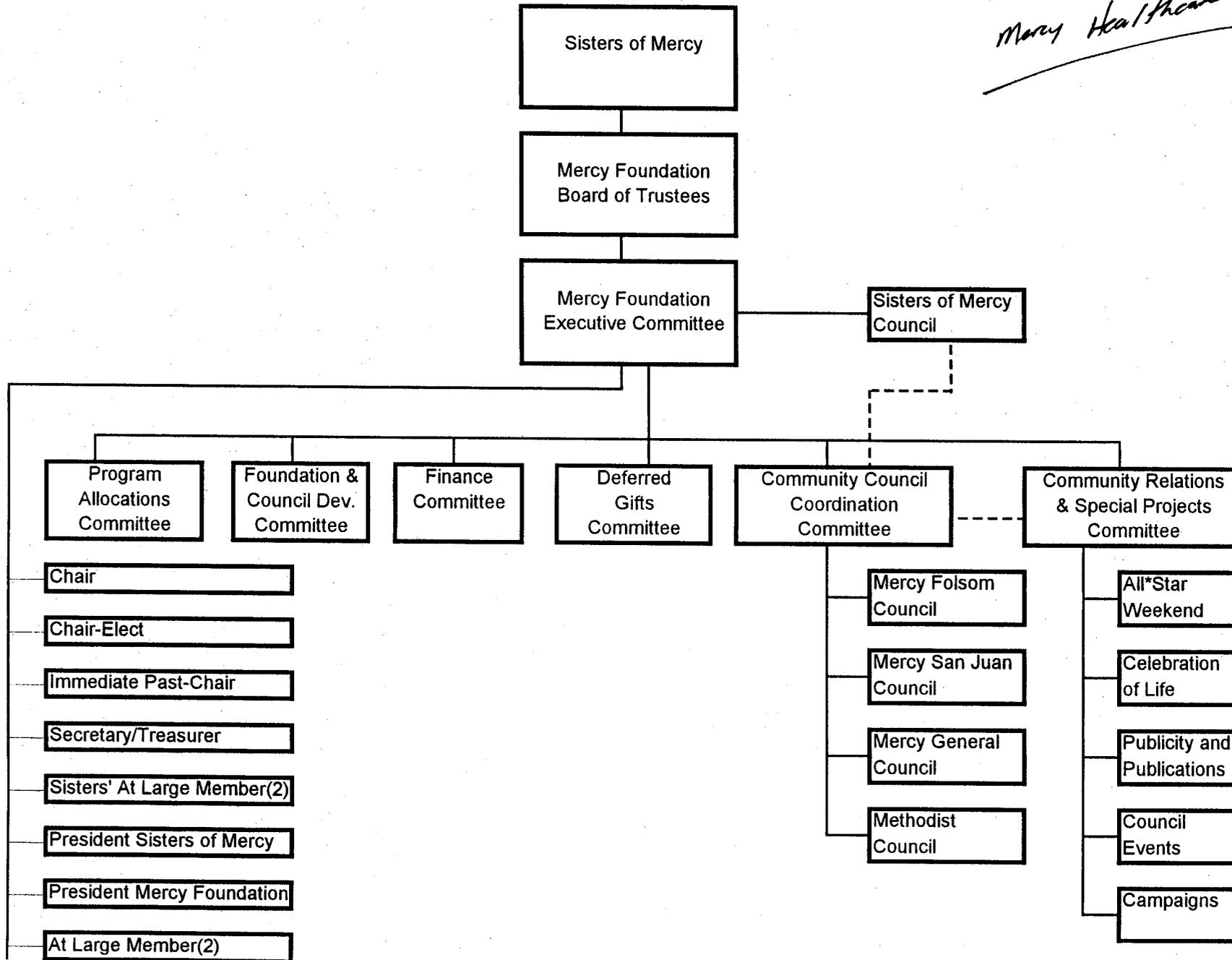
Main Line Health Jefferson Health System Development Staff



February 1997

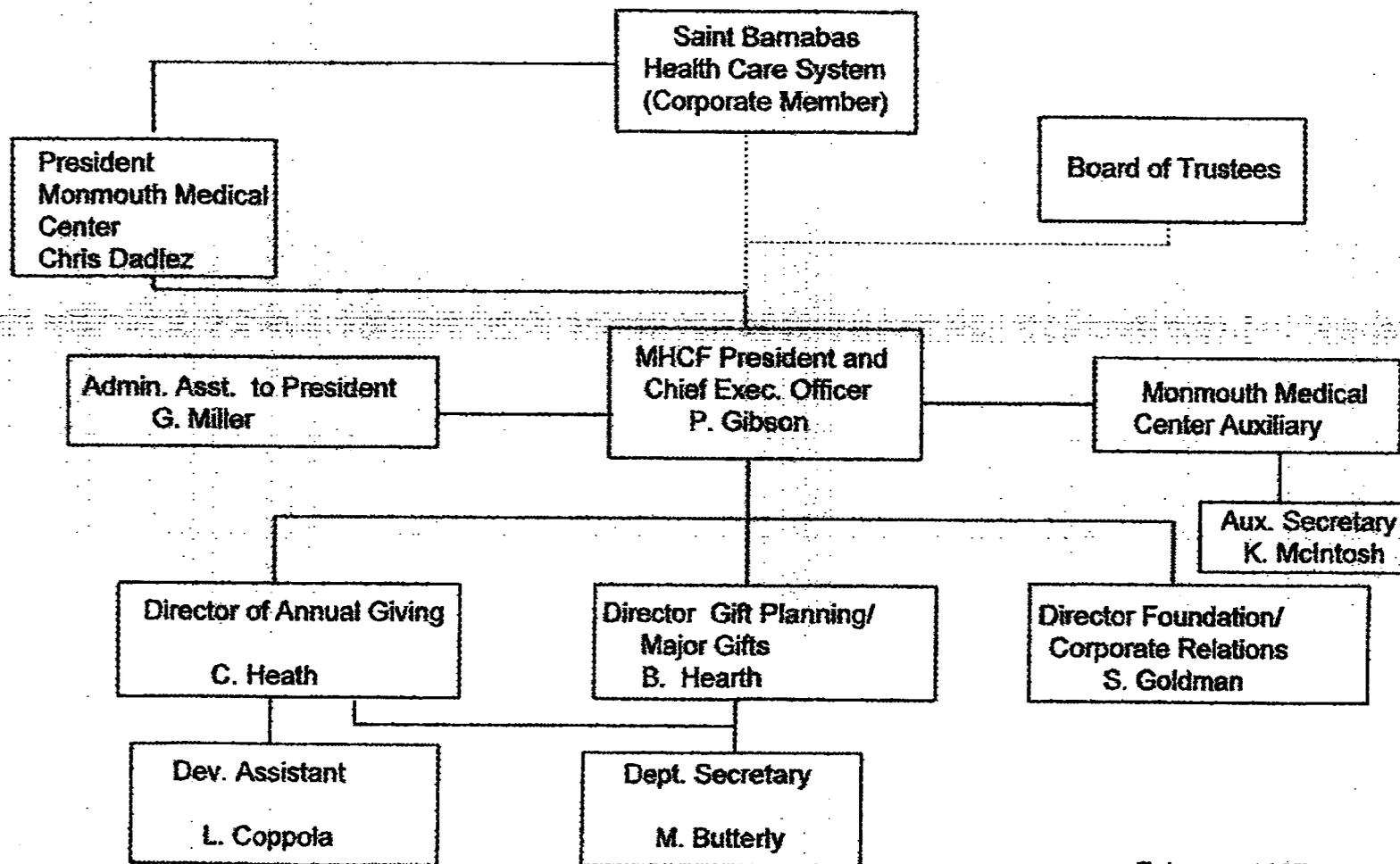
Modified Foundation Structure: January 1997

*Mercy Foundation
Mercy Healthcare Sacramento*



MONMOUTH HEALTH CARE FOUNDATION

TABLE OF ORGANIZATION



February 1997

DEPARTMENT OF DEVELOPMENT ORGANIZATIONAL CHART

January, 1997

Vice-President for Development
(Stan Brown)
Supervises the directors of Communications, National Fund, Gift Planning, Development Services, and Regional Directors of Development. Oversees all NBA fund-raising programs and informational activities in coordination with Church policies.

Executive Secretary
(Darlene Flinn)
Provides secretarial support for the Vice President; responsible for planning and coordination of special meetings relating to Development

Regional Director of Development
(Don Brewer)
Supervises development programs of CSI, Cleveland, Colorado, St. Louis, and SCSCY/MS

Director of Development
(Dick Savage)
Responsible for securing new financial support for NBA from prospects capable of making major gifts. Prospects will include individuals, corporations or foundations.

Director of Gift Planning
(Ed Allen)
Responsible for all aspects of the gift planning program; provides planned giving services to NBA units, staff, and boards.

Director of Development Services
(Rebecca Zimmer)
Provides deferred giving support services for NBA staff and constituents; provides dev. resources to NBA units in the areas of dev. database management

Director of Dev. for the National Fund
(Don Hiscox)
Responsible for the solicitation of gifts to the NBA Natl. Fund and NBA involvement with the Christian Church (Disciples of Christ); coordinates capital campaign requests to the NBA Board

Director of Communication Services
(Bill Mauk)
Responsible for public relations & media mgmt. for the NBA, offering consultation and direction to Exec. staff, dev. staff, and NBA units. Primary responsibility for public info. and public relations print materials, special reports & written communications.

Regional Director of Development
(Kirby Gould)
Supervises development programs of Kansas, Oklahoma, Ramsey, and Gateways

Secretary to the Director of Gift Planning and the Director of Development Services
(Kate Jackson)
Provides clerical and general secretarial support for Gift Planning and Development Services. Serves as contact person for all questions concerning the development computer programs and donor info.

Development Director for the National Fund
(Ralph Smith)
Responsible for solicitation of gifts for the NBA National Fund, primarily in the eastern United States

Director of Public Relations
(Katie Burckhalter)
Responsible for public relations and media mgmt. for NBA, offering consultation and direction to Exec. staff, dev. staff, and units; responsible for public info & public relations print materials, special reports, written communications; Editor of Family Talk.

Regional Director of Development
(Mike Jacobs)
Supervises the development programs of Cypress Vlg, FCC, Lenoir, Skyline, and Woodhaven

National Fund Secretary
(Beth Zeitler)
Provides clerical and organizational support for fund raising activities for the NBA National Fund

Communications Specialist
(Sam Abatgis)
Specializes in video and digital communications - directing, recording, and editing video productions, CD-Roms Web pages for the Internet, other digital graphics

Regional Director of Development
(Dick Skooglund)
Supervises the development programs of Flinn, Foxwood Springs, California, Kennedy, Robin Run, and BW Stone

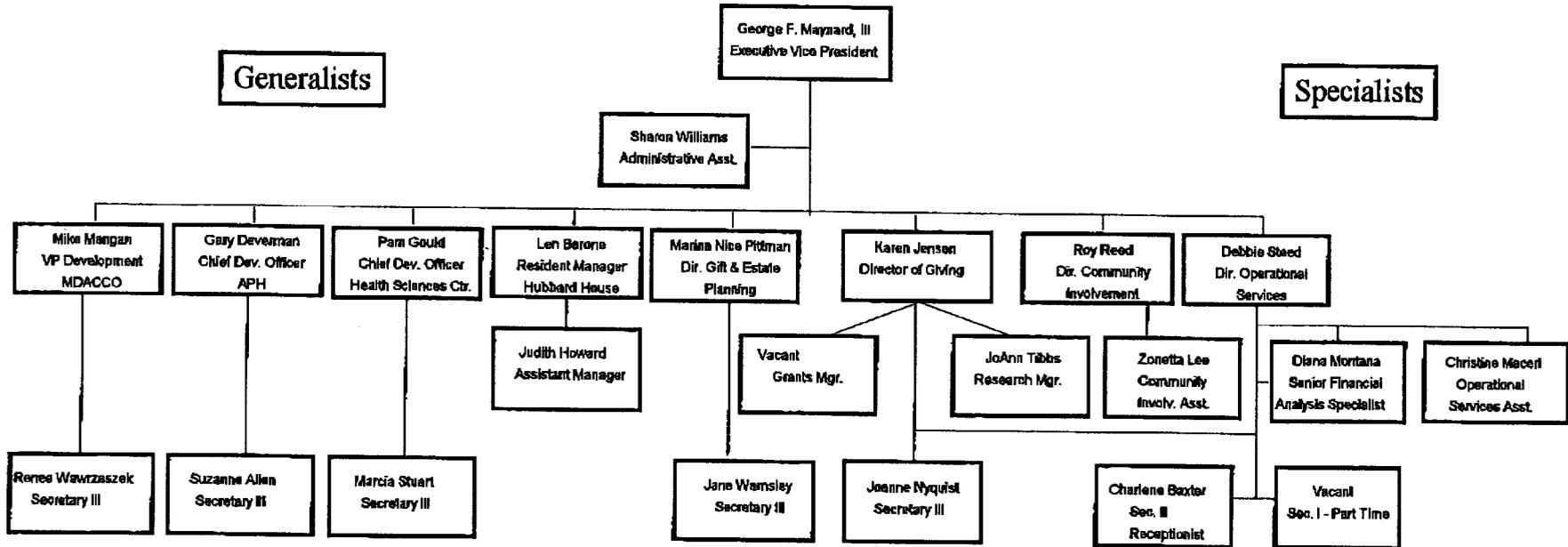
Development Secretary
(Joyce Adams)
Performs clerical and general secretarial duties for the NBA National Fund

Communications Specialist
(Mary Ruth Crawford)
Specializes in desktop publishing and written communications-prepares copy and layout for brochures, programs, business cards, printed materials; editor of NBA Bugle; provides secretarial and clerical support to Communications Svcs. and Public Relations

Mr. George F. Maynard, III, FAHP
 Executive Vice President
 Orlando Reg. Healthcare Fdn., Inc.
 1414 Kuhl Ave.
 Orlando, FL 32806-2093

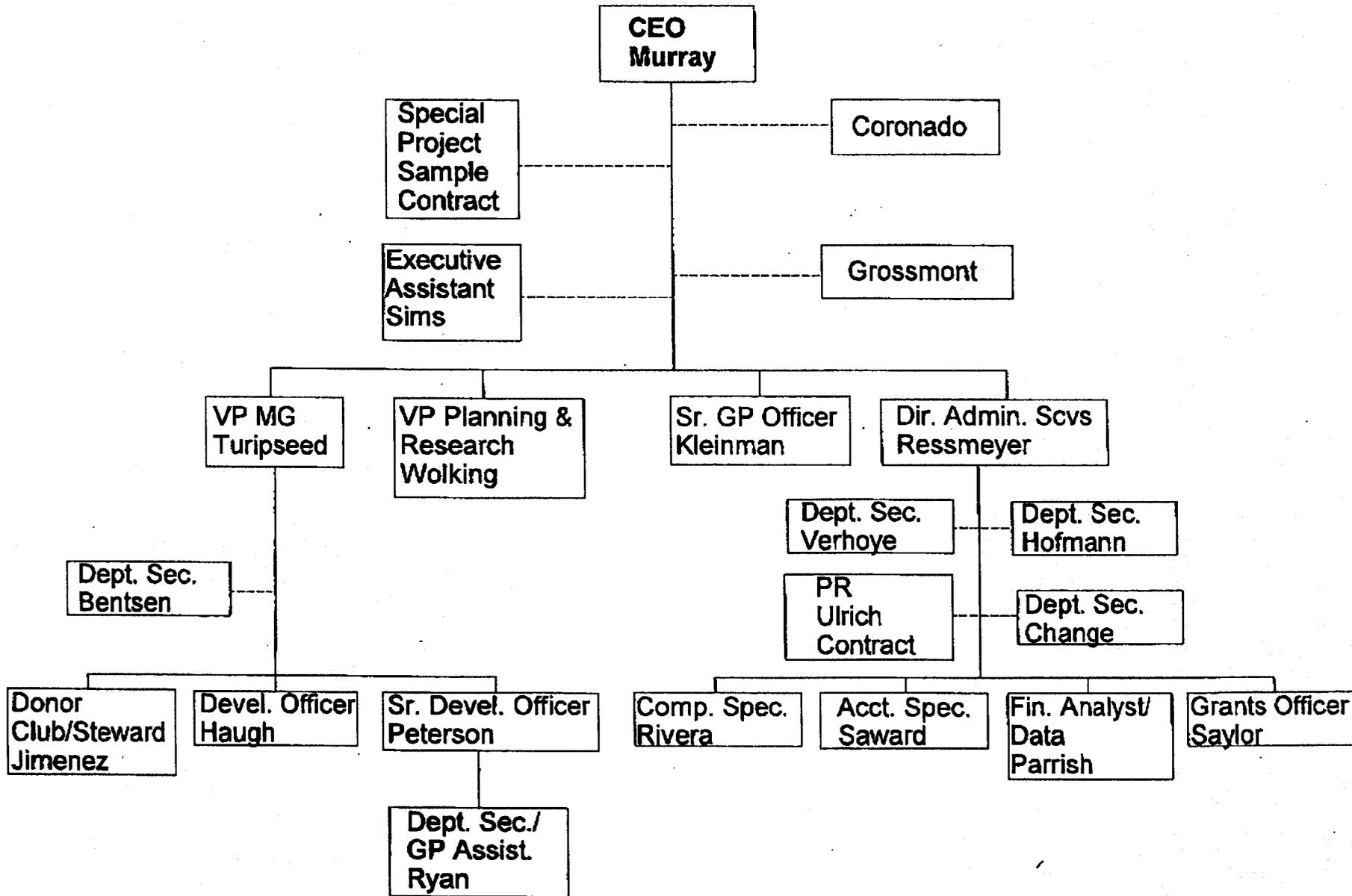
ORLANDO REGIONAL HEALTHCARE FOUNDATION

FEB 05 '97 11:12AM O R H FOUNDATION



Sharp HealthCare Foundation

Ms. Colette M. Murray, CFRE
 Chief Executive Officer
 Sharp HealthCare Foundation
 8525 Gibbs Drive, Suite 302
 San Diego, CA 92123-1700





Mr. David L. Barcus
Vice President, Foundation
St. John Health System
22101 Moross Road, MOB #102
Grosse Pointe, MI 48236

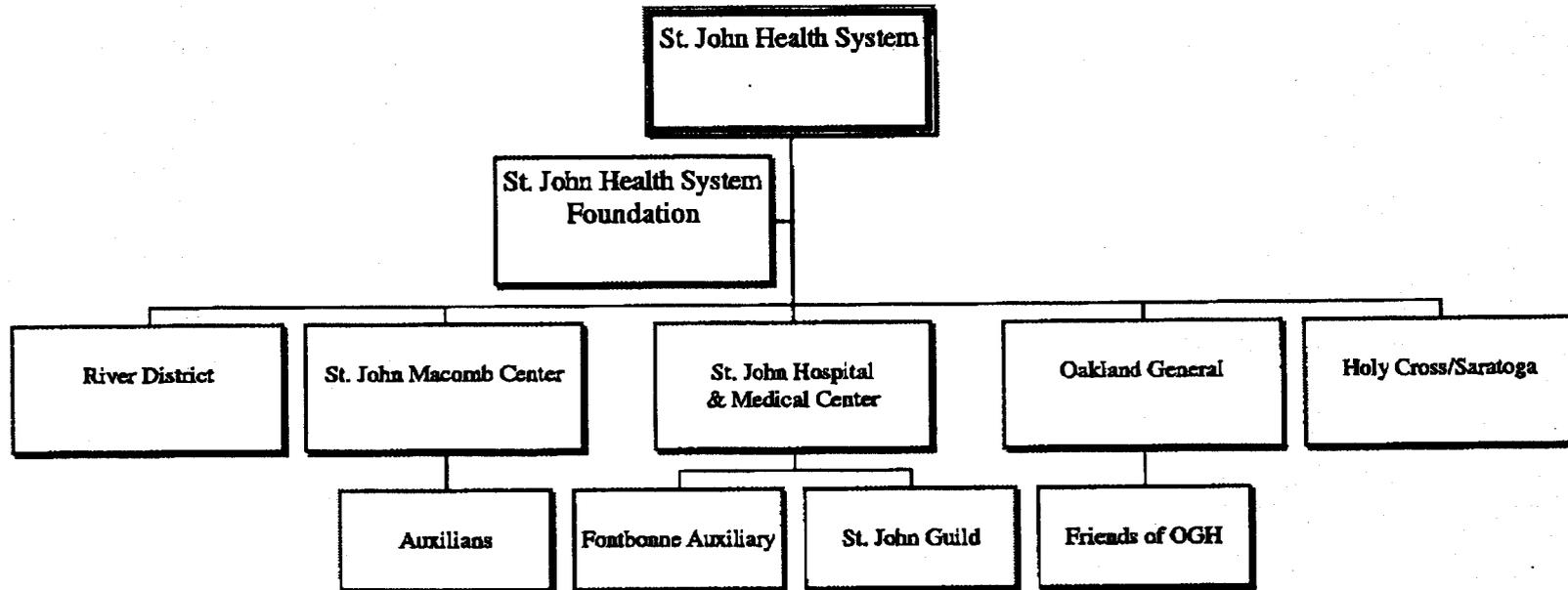
FROM : ST JOHN FOUNDATION

313 343 7487

1997, 02-11

16:57

#986 P. 03/04





St. John Health System Foundation

