Certificate of Service from Employer

XYZ Corporation

1234 Commerce Way

Portland, OR 97201

Tel: (503) 555-0198

Email: hr@xyzcorp.com

Certificate of Service

This is to certify that:

John A. Smith

Senior Analyst

Market Research Department

has been employed with XYZ Corporation since January 15, 2010, and has completed 12 years of service as of January 15, 2022.

During his tenure, John has demonstrated a high level of dedication, expertise, and professionalism in all aspects of his role. We acknowledge and appreciate his contributions to our success and wish him all the best in his future endeavors.

Issued on: November 2, 2024

[Signature of Authorizing Official]

Jane Doe

Human Resources Manager

Company Seal: [Space for Seal if applicable]