



Build something great™

Health & Safety Policy

At Boral we regard the safety and welfare of our people as our most important responsibility. We are committed to operating our businesses in a manner which ensures that all of our employees, contractors, visitors and the communities in which we operate are free from harm, injury and illness.

In seeking to meet our zero harm goal Boral will:

- Develop and maintain a structured health and safety management system with common global group standards to provide a framework for effective hazard identification and management.
- Work to eliminate hazards and practices that could cause incidents, injuries and illnesses.
- Clearly define health and safety responsibilities for managers, employees and contractors.
- Incorporate health and safety into the business planning cycle so that objectives can be set, plans formulated and performance measures identified.
- Act to ensure that employees and other relevant parties have the necessary skills and knowledge to work safely and to contribute to ongoing improvements in safety performance.
- Ensure consultation occurs between management and employees and other relevant parties in identifying, assessing and controlling workplace hazards and in reviewing health and safety performance.
- Provide an injury management system for injured or ill workers that will facilitate their optimal recovery combined with a safe, supported and early return to sustainable work.
- Allocate sufficient resources to meet the commitments of this Policy.
- Comply with all applicable health and safety acts and regulations, as a minimum.

A handwritten signature in black ink, appearing to read "Mike Kane", written in a cursive style.

Mike Kane

Chief Executive Officer and Managing Director