

Diversity, Equity & Inclusion 5-Year Implementation Timeline

SEPTEMBER 2016 U-M 5-YEAR DE&I STRATEGIC PLAN ANNOUNCED

Begin Year-One
Implementation

SEPT 2017
Begin Year-Two
Implementation

SEPT 2018
Begin Year-Three
Implementation

SEPT 2019
Begin Year-Four
Implementation

SEPT 2020
Begin Year-Five
Implementation

2016-17

2017-18

2018-19

2019-20

2020-21

JULY – SEPT Each Year

- Assess and Report on Progress
- Clarify Next Year's Goals

MARCH – MAY 2019

Mid-term Campus-wide
Progress Review

- Assess and report on progress
against plans
- Create Mid-term U-M Report

MARCH – MAY 2021

Evaluate Progress against
Five Year Plan

- Assess progress against plans at
School/College/unit Level
- Roll up to Summary U-M
Report on Progress