



# MAKE YOUR LIVING MAKING A DIFFERENCE

TrueBlue believes in creating limitless possibilities for employees, workers and customers. We are in the opportunity business. We are guided by our values: Be true, be passionate, be responsible, be creative and be respectful.

## AS A TRUEBLUE EMPLOYEE YOU CAN:

- Make a difference in other peoples' lives.
- Work with leaders you can trust.
- Be recognized for your contributions.
- Grow and develop personally and professionally.
- Enjoy your work as part of a dynamic and diverse team.

## AS A LEADER AT TRUEBLUE YOU CAN:

- Make a difference in the lives of your team members.
- Be a leader your team can trust.
- Recognize contributions and accomplishments.
- Guide the personal and professional growth of your team.
- Create an environment where people enjoy coming to work.

## WE WANT OUR EMPLOYEES AND LEADERS TO FEEL:

- My goals are in line with those of the company.
- I feel valued as an individual.
- I enjoy going to work every day.
- I am motivated by being on a dynamic and diverse team.
- I am part of a highly capable team and organization.
- I am supported in my work.
- I truly make a difference in the lives of others.
- I am proud of the work that I do.
- I am empowered to make my own decisions.
- I feel a sense of ownership about the work I do.
- There is a spirit of innovation and flexibility that I can share with others.
- I have opportunities to advance both personally and professionally.
- I work with "real" people who give me the freedom to be myself.