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# Letter of Recommendation For Scholarship For Employee

**John Carter**  
**Manager of Engineering**  
**Innovative Tech Solutions**  
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**July 7, 2024**

**Admissions Committee:**  
**Leadership and Innovation Scholarship**  
**Scholarship Foundation for Technology Advancement**  
**1122 Scholarship Plaza**  
**Boston, MA 02118**

Dear Members of the Admissions Committee,

I am writing to recommend Lisa Ray for the Leadership and Innovation Scholarship. As her supervisor at Innovative Tech Solutions, I have observed her professional development and personal growth firsthand, and I can attest to her potential for academic success.

Lisa has been a vital part of our team here at Innovative Tech Solutions, where she has taken on responsibilities as a Lead Software Developer. Her contributions have been instrumental in the development and launch of our flagship product, QuickSync,

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demonstrating not only her technical skills but also her commitment to continuous learning and improvement.

Furthermore, Lisa has exhibited outstanding leadership and teamwork skills, often taking the initiative to lead projects and mentor new employees. Her ability to balance work responsibilities with personal development goals is impressive.

In addition to her professional accomplishments, Lisa has engaged in community outreach programs, specifically in teaching coding to underprivileged youth, showing a strong commitment to making a positive impact in the community.

I am confident that Lisa will bring the same level of dedication and excellence to her studies as she has consistently demonstrated at Innovative Tech Solutions. She is fully deserving of the Leadership and Innovation Scholarship and I believe she will be an asset to your program.

Please feel free to contact me at (408) 555-9876 or [jcarter@innovativetech.com](mailto:jcarter@innovativetech.com) if you require any further information or clarification about Lisa's qualifications and character.

Thank you for considering this recommendation.

Sincerely,

**John Carter**  
**Manager of Engineering**