

TEMPLE UNIVERSITY HOSPITAL

360° EVALUATION

Please return to Jean by FAX

(215) 707-9168

RESIDENT: _____ PGY: _____

EVALUATORS: _____ Date: _____

For each criteria, please rate [x] the resident named above and make a short comment about each performance area.

	Unsatisfactory	Marginal	Satisfactory	Good	Excellent	Unknown
FUND OF KNOWLEDGE	1	2	3	4	5	[]

Considerations: Is basic medical knowledge appropriate to PGY level of training? Is knowledge sound, current, well applied and logical? Is knowledge of disease, pathophysiology, diagnosis and therapy limited or extensive? Is resident self motivated to acquire knowledge?

Comments:

	Unsatisfactory	Marginal	Satisfactory	Good	Excellent	Unknown
CLINICAL JUDGMENT	1	2	3	4	5	[]

Considerations: Exhibits ability to discern relationship of medical facts, clinical data, to evaluate risks and benefits and alternatives? Uses diagnostic procedures appropriately? Indecisive or reasons well in difficult patient management or ambiguous situations? Treats the patient, not just the problem? Manages time well given the complexity of the case? Is aware or unaware of his/her own limitations of knowledge and skill?

Comments:

	Unsatisfactory	Marginal	Satisfactory	Good	Excellent	Unknown
PROFESSIONALISM & HUMANISTIC PATIENT CARE	1	2	3	4	5	[]

Considerations: Exhibits ability to place patient's interests and well being first? Displays sensitive, caring, respectful attitude toward patient, family, team members and students? Establishes trust and maintains credibility with patient care team and patient? Establishes good rapport with all care givers, patient and family? Is reliable and demonstrates integrity?

Comments:

360° EVALUATION

RESIDENT: _____

PGY: _____

EVALUATORS: _____

Date: _____

INTERPERSONAL and COMMUNICATION SKILLS

Unsatisfactory	Marginal	Satisfactory	Good	Excellent
1	2	3	4	5

Unknown []

Considerations: Communicates pertinent information clearly and in a timely fashion? Demonstrates ability to maintain confidential information appropriately? Chooses words wisely and professionally? Listens first; considers the question and formulates answer? Shows regard for opinions that differ from his/her own? Does not patronize or demonstrate inappropriate body language?

Comments: _____

PRACTICE BASED LEARNING and IMPROVEMENT
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Unsatisfactory	Marginal	Satisfactory	Good	Excellent
1	2	3	4	5

Unknown []

Considerations: Can analyze own practice experience and patient population data to perform practice-based improvement activities? Demonstrates ability to locate, critically appraise and assimilate evidence from scientific studies and apply to own patients' health problems? Exhibits competence with information technology and accessing on-line medical resources to self-educate and to guide patient education? Facilitates learning of students, colleagues and other health care team members?

Comments: _____

SYSTEMS BASED PRACTICE

Unsatisfactory	Marginal	Satisfactory	Good	Excellent
1	2	3	4	5

Unknown []

Considerations: Exhibits understanding of types of medical practice, delivery systems & how his/her practices affect & are impacted by other health care professionals, organizations & society? Practices cost-effective health care & resource allocation while advocating for quality? Demonstrates understanding and can assist/inform others about system complexities? Works with health care managers & providers to assess, coordinate and improve health care and system performance?

Comments: _____

SIGNATURE _____

THANK YOU! YOUR INPUT IS CRITICAL TO EACH RESIDENT'S SUCCESS.