

APPROPRIATE BEHAVIOR CONTRACT

Discipline is the process by which people learn self-control and the proper balance between self and group interests. In keeping with a philosophy that discipline is a means of teaching, and effective teaching is best done in a positive manner, disciplinary efforts will be as positive as possible. This may include individual discussion, mediation, student involvement in defining acceptable standards, and parent involvement when a student repeatedly exhibits a lack of responsibility or self-discipline.

In the before and after school community everyone has the right to a safe and positive environment, so together as students and teachers we work to outline rules, appropriate behavior, and consequences of inappropriate behavior at the Union #38 Out-of-School Time Programs.

3 Strike Policy

At OSTP we take inappropriate behaviors that may warrant suspension or dismissal seriously, adhering to a 3 strike policy and documenting incidents as they occur. Upon the first strike the student's parent/guardian will be notified, and at the discretion of the site coordinator the child may be asked to leave for the remainder of the day and up to one (1) full day following the incident. Upon the second strike a conference will be called between the student, the student's parent/guardian, the site coordinator, the out-of-school time program director, and the school principal. In this conference the child's behavior will be discussed and a plan will be set in place in an attempt to curb the inappropriate behavior. If the behavior occurs a third time, the child will be dismissed from the Out-of-School Time Program. Final determination as to the seriousness of an incident and appropriate consequences are at the discretion of the site coordinator, director and school principal.

Behaviors that may warrant suspension or dismissal include but are not limited too:

Fighting

Threatening to harm or using threatening language

Swearing at a Teacher

Bullying other students

Harming a Teacher or Student

Setting off a fire alarm

Destroying school property

Parent's/Guardian's of any child that is suspended or dismissed from the program for inappropriate behavior are responsible for:

- tuition for the day of the suspension and/or through the end of the month if the child is dismissed from the program.

- transportation or arrangement of transportation from the program within one (1) hours of being notified that their child is being suspended or dismissed from program for inappropriate behavior.

If you have any questions or concerns about the above outline or regarding your child's specific behavioral needs please contact Deb Lane, the Program Director at (413) 665-1155.

I, _____, have read and understand the Appropriate Behavior Contract and I will discuss these expectations with my child.

Parent/Guardian's Signature

Date